



CARMIGNAC GESTION LUXEMBOURG 2021 **VOTING REPORT**

Carmignac is committed to the transparency of our stewardship activities. In line with the requirements of the European Union's Shareholder Rights Directive II (SRD II), this report contains the detail of the shareholder meetings to which Carmignac Gestion Luxembourg participated in 2021, including the vote instructions for all votes at resolution level (Source: ISS).

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

Peugeot SA

Meeting Date: 01/04/2021

Country: Netherlands

Ticker: UG

Meeting Type: Special

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

Shares Voted: 62,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Trigano SA

Meeting Date: 01/08/2021

Country: France

Ticker: TRI

Meeting Type: Annual/Special

Primary ISIN: FR0005691656

Primary SEDOL: 4457624

Shares Voted: 42,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
5	Approve Remuneration Policy for Chairman of the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy for CEOs	Mgmt	For	Against
9	Approve Remuneration Policy for Members of the Management Board	Mgmt	For	Against

Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	Mgmt	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	Mgmt	For	Against
14	Approve Compensation of Marie-Helene Feuillet, CEO	Mgmt	For	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against
17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	Mgmt	For	For
18	Reelect Guido Carissimo as Supervisory Board Member	Mgmt	For	For
19	Reelect Jean-Luc Gerard as Supervisory Board Member	Mgmt	For	For
20	Reelect Francois Feuillet as Supervisory Board Member	Mgmt	For	For
21	Elect Valerie Frohly as Supervisory Board Member	Mgmt	For	For
22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against
23	Renew Appointment of BM&A as Auditor	Mgmt	For	For

24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Sodexo SA

Meeting Date: 01/12/2021	Country: France	Ticker: SW
	Meeting Type: Annual	
		Primary ISIN: FR0000121220
		Primary SEDOL: 7062713

Shares Voted: 65,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For
6	Reelect Francoise Brougher as Director	Mgmt	For	For
7	Elect Federico J Gonzalez Tejera as Director	Mgmt	For	For
8	Renew Appointment of KPMG as Auditor	Mgmt	For	For
9	Approve Compensation Reports of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For

13	Approve Remuneration Policy for Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy for CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 01/13/2021

Country: USA

Ticker: VEEV

Meeting Type: Special

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Shares Voted: 3,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

GoCo Group Plc

Meeting Date: 01/14/2021

Country: United Kingdom

Ticker: GOCO

Meeting Type: Court

Primary ISIN: GB00BZ02Q916

Primary SEDOL: BZ02Q91

GoCo Group Plc

1,220,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

GoCo Group Plc

Meeting Date: 01/14/2021	Country: United Kingdom	Ticker: GOCO
	Meeting Type: Special	
		Primary ISIN: GB00BZ02Q916
		Primary SEDOL: BZ02Q91

Shares Voted: 1,220,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash and Share Offer for GoCo Group plc by Future plc	Mgmt	For	For

DO & CO AG

Meeting Date: 01/15/2021	Country: Austria	Ticker: DOC
	Meeting Type: Special	
		Primary ISIN: AT0000818802
		Primary SEDOL: 5492345

Shares Voted: 124,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
2	Approve Creation of EUR 2.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/21/2021	Country: USA	Ticker: COST
	Meeting Type: Annual	

<div> <div>Primary ISIN: US22160K1051</div> <div>Shares Voted:</div> <div>Primary SEDOL: 2701271</div> </div>		
<div>Shares Voted: 276,672</div>		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For
<div> <div>Costco Wholesale Corporation</div> <div> <div>Proposal Number</div> <div>Proposal Text</div> <div>Proponent</div> <div>Mgmt Rec</div> <div>Vote Instruction</div> </div> </div>				
1.3	Elect Director Richard A. Galanti	Mgmt	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/21/2021		Country: USA	Ticker: INTU
		Meeting Type: Annual	
		Primary ISIN: US4612021034	
			Primary SEDOL: 2459020
			Shares Voted: 5,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For

1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Visa Inc.

Meeting Date: 01/26/2021	Country: USA	Ticker: V
	Meeting Type: Annual	
		Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Visa Inc.

4,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

				Shares Voted:
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against

Kerry Group Plc

Meeting Date: 01/28/2021	Country: Ireland	Ticker: KRZ	
	Meeting Type: Special	Primary ISIN: IE0004906560	Primary SEDOL: 4519579

Shares Voted: 98,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/04/2021	Country: United Kingdom	Ticker: CPG	
	Meeting Type: Annual	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457

Shares Voted: 2,401,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For

6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

ThyssenKrupp AG

Meeting Date: 02/05/2021

Country: Germany

Ticker: TKA

Meeting Type: Annual

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

ThyssenKrupp AG

591,000

Shares Voted:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Adyen NV

Meeting Date: 02/12/2021**Country:** Netherlands**Ticker:** ADYEN**Meeting Type:** Special**Primary ISIN:** NL0012969182**Primary SEDOL:** BZ1HM42

Shares Voted: 3,231

Proposal Number	Proposal Text	Proponent	Mgmt R	ec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Elect Alexander Matthey to Management Board	Mgmt	For		For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For		For
4	Close Meeting	Mgmt			

Kingspan Group Plc

Meeting Date: 02/12/2021

Country: Ireland

Ticker: KRX

Meeting Type: Special

Primary ISIN: IE0004927939

Primary SEDOL: 4491235

Kingspan Group Plc

Shares Voted: 455,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Orsted A/S

Meeting Date: 03/01/2021

Country: Denmark

Ticker: ORSTED

Meeting Type: Annual

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Shares Voted: 854,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7.1	Approve Director Indemnification Scheme	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

				Shares Voted:
8	Other Proposals from Shareholders (None Submitted)	Mgmt		
9.1	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
9.4a	Reelect Lynda Armstrong as Director	Mgmt	For	For
9.4b	Reelect Jorgen Kildah as Director	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4c	Reelect Peter Korsholm as Director	Mgmt	For	For
9.4d	Reelect Dieter Wemmer as Director	Mgmt	For	For
9.4e	Elect Julia King as New Director	Mgmt	For	For
9.4f	Elect Henrik Poulsen as New Director	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Other Business	Mgmt		

Kone Oyj

Meeting Date: 03/02/2021	Country: Finland	Ticker: KNEBV
	Meeting Type: Annual	
	Primary ISIN: FI0009013403	
		Primary SEDOL: B09M9D2
		Shares Voted: 5,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For

				Vote
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Novartis AG

Meeting Date: 03/02/2021	Country: Switzerland	Ticker: NOVN
	Meeting Type: Annual	
	Primary ISIN: CH0012005267	
		Primary SEDOL: 7103065

Shares Voted: 23,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For

7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Fair Isaac Corporation

Meeting Date: 03/03/2021	Country: USA	Ticker: FICO
	Meeting Type: Annual	
		Primary ISIN: US3032501047
		Primary SEDOL: 2330299
		Shares Voted: 187,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For

				Vote
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Nexi SpA

Meeting Date: 03/03/2021	Country: Italy	Ticker: NEXI
	Meeting Type: Special	Primary ISIN: IT0005366767
		Primary SEDOL: BJ1F880
Shares Voted: 65,455		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	Mgmt	For	For
	Ordinary Business	Mgmt		
1.1	Approve Increase in Size of Board from 13 to 15	Mgmt	For	Against
1.2	Elect Bo Nilsson and Stefan Goetz as Directors	Mgmt	For	Against
1.3	Fix Board Terms for New Directors	Mgmt	For	Against
1.4	Approve Remuneration of New Directors	Mgmt	For	Against

Demant A/S

Meeting Date: 03/05/2021	Country: Denmark	Ticker: DEMANT
	Meeting Type: Annual	Primary ISIN: DK0060738599
		Primary SEDOL: BZ01RF1

Shares Voted: 9,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain

Demant A/S

Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6c	Reelect Anja Madsen as Director	Mgmt	For	For
6d	Elect Sisse Fjelsted Rasmussen as New Director	Mgmt	For	For
6e	Elect Kristian Villumsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
8d	Approve Company Announcements in English	Mgmt	For	For
8e	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	Mgmt	For	Against
8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Haier Smart Home Co., Ltd.

Meeting Date: 03/05/2021	Country: China	Ticker: 6690
	Meeting Type: Special	
	Primary ISIN: CNE1000048K8	
		Primary SEDOL: BLD4QD0
		Shares Voted: 17,660,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Approve Appointment of International Accounting Standards Auditor for 2020	Mgmt	For	For
				For

3	Approve General Mandate for the Repurchase of H Shares	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Xie Ju Zhi as Director	Mgmt	For	For
4.2	Elect Yu Hon To, David as Director	Mgmt	For	Against
4.3	Elect Eva Li Kam Fun as Director	Mgmt	For	

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt	For	For
5.1	Elect Li Shipeng as Director			

Haier Smart Home Co., Ltd.

Meeting Date: 03/05/2021	Country: China	Ticker: 6690
	Meeting Type: Special	
		Primary ISIN: CNE1000048K8
		Primary SEDOL: BLD4QD0
		Shares Voted: 17,660,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve General Mandate for the Repurchase of H Shares	Mgmt	For	For

Stellantis NV

Meeting Date: 03/08/2021	Country: Netherlands	Ticker: STLA
	Meeting Type: Special	
		Primary ISIN: NL00150001Q9
		Primary SEDOL: BMD8KX7
		Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Faurecia Distribution	Mgmt	For	For
				For

The Walt Disney Company

Meeting Date: 03/09/2021		Country: USA	Ticker: DIS	
		Meeting Type: Annual	Primary ISIN: US2546871060	
				Primary SEDOL: 2270726
				Shares Voted: 18,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Novozymes A/S

Meeting Date: 03/11/2021		Country: Denmark	Ticker: NZYM.B	
		Meeting Type: Annual	Primary ISIN: DK0060336014	
				Primary SEDOL: B798FW0
				For

Shares Voted: 135,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	

For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8d	Reelect Kim Stratton as Director	Mgmt	For	For
8e	Reelect Mathias Uhlen as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021	Country: South Korea	Ticker: 005930
	Meeting Type: Annual	
		Primary ISIN: KR7005930003
		Primary SEDOL: 6771720
		Shares Voted: 4,471,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to	Mgmt For	Against	

Serve as an Audit Committee Member

4 Approve Total Remuneration of Inside Directors and Outside Directors Mgmt For For

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021 Country: South Korea Ticker: 005930

Meeting Type: Annual Primary ISIN: KR7005930003 Primary SEDOL: 6771720

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/23/2021 Country: Japan Ticker: 4519

Meeting Type: Annual Primary ISIN: JP3519400000 Primary SEDOL: 6196408

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	For	For
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For
2.4	Elect Director William N. Anderson	Mgmt	For	For
2.5	Elect Director James H. Sabry	Mgmt	For	For
3	Appoint Statutory Auditor Ohashi, Yoshiaki	Mgmt	For	For

SGS SA

Meeting Date: 03/23/2021	Country: Switzerland	Ticker: SGSN
	Meeting Type: Annual	
	Primary ISIN: CH0002497458	
		Primary SEDOL: 4824778

SGS SA

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For of CHF 80.00 per Share
4.1a	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1b	Reelect Sami Atiya as Director	Mgmt	For	For
4.1c	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1f	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1h	Elect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
4.3.1	Reappoint Ian Gallienne as Member of the	Mgmt	For	Against

Compensation Committee

4.3.2 Reappoint Shelby du Pasquier as Member of the Compensation Committee Mgmt For Against

4.3.3 Reappoint Kory Sorenson as Member of the Compensation Committee Mgmt For For

4.4 Ratify PricewaterhouseCoopers SA as Auditors Mgmt For For

4.5 Designate Jeandin & Defacqz as Independent Proxy Mgmt For For

5.1 Approve Remuneration of Directors in the Amount of CHF 2.3 Million Mgmt For For

5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million Mgmt For For

5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million Mgmt For For

5.4 Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million Mgmt For For

6 Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares Mgmt For For

7 Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights Mgmt For For

8 Transact Other Business (Voting) Mgmt For Against

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2021

Country: South Korea

Ticker: 005380

Meeting Type: Annual

Primary ISIN: KR7005380001

Primary SEDOL: 6451055

Shares Voted: 388,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Change in Committee Name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Establishment of Safety and Health Plans)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For
3.1	Elect Sim Dal-hun as Outside Director	Mgmt	For	For
3.2.1	Elect Ha Eon-tae as Inside Director	Mgmt	For	For

3.2.2	Elect Jang Jae-hun as Inside Director	Mgmt	For	For
3.2.3	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	For
4	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Sim Dal-hun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Chem Ltd.

Meeting Date: 03/25/2021		Country: South Korea	Ticker: 051910
		Meeting Type: Annual	Primary ISIN: KR7051910008
			Primary SEDOL: 6346913
			Shares Voted: 206,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cha Dong Seok as Inside Director	Mgmt	For	Against
4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/25/2021		Country: Denmark	Ticker: NOVO.B
		Meeting Type: Annual	Primary ISIN: DK0060534915
			Primary SEDOL: BHC8X90
			Shares Voted: 3,111,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

Unicharm Corp.

Meeting Date: 03/26/2021	Country: Japan	Ticker: 8113
	Meeting Type: Annual	Primary ISIN: JP3951600000
		Primary SEDOL: 6911485
		Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	For
1.2	Elect Director Ishikawa, Eiji	Mgmt	For	For
1.3	Elect Director Mori, Shinji	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Wada, Hiroko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For
2.3	Elect Director and Audit Committee member Asada, Shigeru	Mgmt	For	For

Vivendi SA

Mgmt

Meeting Date: 03/29/2021	Country: France	Ticker: VIV
	Meeting Type: Special	
		Primary ISIN: FR0000127771
		Primary SEDOL: 4834777

Shares Voted: 211,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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Extraordinary Business

Vivendi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Daimler AG

Meeting Date: 03/31/2021	Country: Germany	Ticker: DAI
	Meeting Type: Annual	
		Primary ISIN: DE0007100000
		Primary SEDOL: 5529027

Shares Voted: 984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For

6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For

Volvo AB

Meeting Date: 03/31/2021	Country: Sweden	Ticker: VOLV.B
	Meeting Type: Annual	
		Primary ISIN: SE0000115446
		Primary SEDOL: B1QH830

Volvo AB

Shares Voted: 1,200,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For

Mgmt

9.8	Approve Discharge of Martina Merz	Mgmt	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board		For	For

Proposal Number	Proposal Text		Proponent			Mgmt Rec	Instruction
10.2 Determine Number of Deputy Members (0) Mgmt For For of Board							
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work		Mgmt			For	For
12.1	Reelect Matti Alahuhta as Director		Mgmt			For	For
12.2	Reelect Eckhard Cordes as Director		Mgmt			For	For
12.3	Reelect Eric Elzvik as Director		Mgmt			For	For
12.4	Elect Martha Finn Brooks as New Director		Mgmt			For	For
12.5	Reelect Kurt Jofs as Director		Mgmt			For	For
12.6	Reelect Martin Lundstedt as Director		Mgmt			For	For
12.7	Reelect Kathryn Marinello as Director		Mgmt			For	For
12.8	Reelect Martina Merz as Director		Mgmt			For	For
12.9	Reelect Hanne de Mora as Director		Mgmt			For	For
12.10	Reelect Helena Stjernholm as Director		Mgmt			For	For
12.11	Reelect Carl-Henric Svenberg as Director		Mgmt			For	For
13	Reelect Carl-Henric Svanberg as Board Chairman		Mgmt			For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee		Mgmt			For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee		Mgmt			For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee		Mgmt			For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee		Mgmt			For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee		Mgmt			For	For
15	Approve Remuneration Report	Mgmt	For	Against			
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against			
17	Amend Articles Re: Auditors Mgmt	For	For				
	Shareholder Proposals Submitted by Carl Axel Bruno		Mgmt				

Mgmt

18

Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year

SH

None

Against

Beiersdorf AG

Meeting Date: 04/01/2021	Country: Germany	Ticker: BEI
	Meeting Type: Annual	
	Primary ISIN: DE0005200000	
		Primary SEDOL: 5107401
		Shares Voted: 175,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/01/2021	Country: Germany	Ticker: DTE
	Meeting Type: Annual	
	Primary ISIN: DE0005557508	
		Primary SEDOL: 5842359
		Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022		For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt		
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2021	Country: Denmark	Ticker: VWS
Meeting Type: Annual		Primary ISIN: DK0061539921
		Primary SEDOL: BN4MYF5

Shares Voted: 127,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For
		Mgmt		

4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.g	Reelect Lars Josefsson as Director	Mgmt	For	For
6.h	Elect Kentaro Hosomi as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Vestas Wind Systems A/S

Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Mgmt	For	For
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
8.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
8.7	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

VINCI SA

Meeting Date: 04/08/2021	Country: France	Ticker: DG
	Meeting Type: Annual/Special	
	Primary ISIN: FR0000125486	
		Primary SEDOL: B1XH026
		Shares Voted: 10,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For

6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Vote For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
11	Approve Company's Environmental Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Vote For
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Straumann Holding AG

Meeting Date: 04/09/2021	Country: Switzerland	Ticker: STMN
	Meeting Type: Annual	
		Primary ISIN: CH0012280076
		Primary SEDOL: 7156832

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against
6.2	Reelect Sebastian Burckhardt as Director	Mgmt	For	Against
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against
6.4	Reelect Juan Gonzalez as Director	Mgmt	For	For
6.5	Reelect Beat Luethi as Director	Mgmt	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	Against
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
6.8	Elect Petra Rumpf as Director	Mgmt	For	Against

7.1	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	Vote For
7.2	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	Mgmt	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Ferrari NV

Meeting Date: 04/15/2021	Country: Netherlands	Ticker: RACE
	Meeting Type: Annual	Primary ISIN: NL0011585146
		Primary SEDOL: BD6G507
		Shares Voted: 118,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.c	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
3.d	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For

3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	Vote For
3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Awards to Executive Director	Mgmt	For	For
8	Close Meeting	Mgmt		

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021	Country: France	Ticker: MC
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000121014
		Primary SEDOL: 4061412

Vote
Shares Voted: 112,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	
5	Reelect Antoine Arnault as Director	Mgmt	For	
6	Reelect Nicolas Bazire as Director	Mgmt	For	
7	Reelect Charles de Croisset as Director	Mgmt	For	
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	
12	Approve Compensation of Corporate Officers	Mgmt	For	

				Vote
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	
15	Approve Remuneration Policy of Directors	Mgmt	For	
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	

LVMH Moet Hennessy Louis Vuitton SE

30 Amend Article 22 of Bylaws Re: Auditors Mgmt For

NEL ASA

Meeting Date: 04/15/2021	Country: Norway Meeting Type: Annual	Ticker: NEL	
		Primary ISIN: NO0010081235	
			Primary SEDOL: B02NR83

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 325,000 for Other Directors	Mgmt	For	Do Not Vote
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
10.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Do Not Vote
10.2	Approve Creation of NOK 29.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
11.1	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Do Not Vote
11.2	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
12.1	Reelect Ole Enger as Director (Chairman)	Mgmt	For	Do Not Vote
12.2	Reelect Hanne Blume as Director	Mgmt	For	Do Not Vote
12.3	Reelect Charlotta Falvin as Director	Mgmt	For	Do Not Vote
12.4	Reelect Finn Jebsen as Director	Mgmt	For	Do Not Vote
12.5	Reelect Beatriz Malo de Molina as Director	Mgmt	For	Do Not Vote
12.6	Reelect Tom Rotjer as Director	Mgmt	For	Do Not Vote
13.1	Elect Fredrik Thoresen (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote
13.2	Elect Leif Eriksrod as Member of Nominating Committee	Mgmt	For	Do Not Vote

13.3	Elect Eivind Sars Veddeng as Member of Nominating Committee	Mgmt	For	Do Not Vote
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Stellantis NV

Meeting Date: 04/15/2021	Country: Netherlands	Ticker: STLA
	Meeting Type: Annual	Primary ISIN: NL00150001Q9
		Primary SEDOL: BMD8KX7

Shares Voted: 133,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/15/2021	Country: Italy	Ticker: UCG
	Meeting Type: Annual/Special	
		Primary ISIN: IT0005239360
		Primary SEDOL: BYMXPS7
Shares Voted: 640,647		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Increase Legal Reserve	Mgmt	For	For
4	Approve Elimination of Negative Reserves	Mgmt	For	For
5	Approve Dividend Distribution	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Management	Mgmt	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
9	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Appoint Ciro Di Carluccio as Alternate Auditor	SH	None	For
	Management Proposals	Mgmt		
11	Approve 2021 Group Incentive System	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against

13	Approve Severance Payments Policy	Mgmt	For	For
14	Approve Second Section of the Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2021 Group Incentive System	Mgmt	For	For
2	Amend Company Bylaws Re: Clause 6	Mgmt	For	For
3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Zealand Pharma A/S

Meeting Date: 04/15/2021	Country: Denmark	Ticker: ZEAL
	Meeting Type: Annual	
		Primary ISIN: DK0060257814
		Primary SEDOL: B0SDJB4

Shares Voted: 690,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Zealand Pharma A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	For
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For
4.3	Reelect Alain Munoz as Director	Mgmt	For	For
4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4.5	Reelect Michael Owen as Director	Mgmt	For	For
4.6	Reelect Leonard Kruimer as Director	Mgmt	For	For
4.7	Reelect Bernadette Connaughton as Director	Mgmt	For	For

5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board (Primary Proposal)	Mgmt	For	Against
7.b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board (If 7.a is Not Adopted) (Secondary Proposal)	Mgmt	For	Against
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
9.a	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 6,500 RSU for Chairman, 2,500 RSU for Vice Chairman and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs (Primary Proposal)	Mgmt	For	Against
9.b	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work (If 7.a is Not Adopted) (Secondary Proposal)	Mgmt	For	For
10	Approve Creation of DKK 10.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Other Business	Mgmt		

Vonovia SE

Meeting Date: 04/16/2021	Country: Germany	Ticker: VNA
	Meeting Type: Annual	
		Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Vonovia SE

Shares Voted: 31,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

er Global Corp.

Meeting Date: 04/19/2021	Country: USA	Ticker: CARR	
	Meeting Type: Annual	Primary ISIN: US14448C1045	Primary SEDOL: BK4N0D7

Shares Voted: 19,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1c	Elect Director David Gitlin	Mgmt	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrier Global Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

4 Advisory Vote on Say on Pay Frequency Mgmt **Adobe Inc.**

One Year

One Year

Meeting Date: 04/20/2021	Country: USA	Ticker: ADBE
	Meeting Type: Annual	
		Primary ISIN: US00724F1012
		Primary SEDOL: 2008154
		Shares Voted: 5,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For
1d	Elect Director James Daley	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David Ricks	Mgmt	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For
1k	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/20/2021	Country: France	Ticker: OR
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000120321
		Primary SEDOL: 4057808
		Shares Voted: 151,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For
8	Reelect Virginie Morgon as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	For
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	
4	Elect Nicolas Hieronimus as Director	Mgmt	For	
5	Elect Alexandre Ricard as Director	Mgmt	For	
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	
7	Reelect Paul Bulcke as Director	Mgmt	For	
8	Reelect Virginie Morgon as Director	Mgmt	For	
9	Approve Compensation Report of Corporate Officers	Mgmt	For	
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Sika AG

Meeting Date: 04/20/2021	Country: Switzerland	Ticker: SIKA
	Meeting Type: Annual	Primary ISIN: CH0418792922
		Primary SEDOL: BF2DSG3
Shares Voted: 116,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt For	For	
2	Approve Allocation of Income and Dividends	Mgmt For	For of CHF 2.50 per Share	
3	Approve Discharge of Board of Directors Mgmt	For For		
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	For
4.2	Elect Paul Schuler as Director	Mgmt For	For	
4.3	Reelect Paul Haelg as Board Chairman	Mgmt For	For	
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt For	For	
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt For	For	
4.4.3	Appoint Thierry Vanlancker as Member of Committee	Mgmt For	For the Nomination and Compensation	
4.5	Ratify Ernst & Young AG as Auditors	Mgmt For	For	
4.6	Designate Jost Windlin as Independent Proxy	Mgmt For	For	
5.1	Approve Remuneration Report (Non-Binding)	Mgmt For	For	

5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
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Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

MTU Aero Engines AG

Meeting Date: 04/21/2021	Country: Germany	Ticker: MTX
	Meeting Type: Annual	
		Primary ISIN: DE000A0D9PT0
		Primary SEDOL: B09DHL9
Shares Voted: 121,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Rainer Martens to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Articles Re: Registration Moratorium	Mgmt	For	For

Shop Apotheke Europe NV

Shop Apotheke Europe NV

Shares Voted: 61,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	Against
3.b	Receive Report of Auditors (Non-Voting)	Mgmt		
3.c	Adopt Financial Statements	Mgmt	For	For
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.e	Approve Allocation of Income	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For
6.a	Receive Information on the Resignation of Jan Pyttel as Member of Supervisory Board	Mgmt		
6.b	Approve Discharge of Jan Pyttel from Supervisory Board	Mgmt	For	For
6.c	Elect Henriette Peucker to Supervisory Board	Mgmt	For	For
6.d	Approve Increase in the Fixed Annual Base Fees of Supervisory Board	Mgmt	For	Against
6.e	Amend Remuneration Policy for Supervisory Board	Mgmt	For	Against
7.a	Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020	Mgmt	For	For
7.b	Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a	Mgmt	For	For
7.c	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	Mgmt	For	Against
7.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	Mgmt	For	Against
7.e	Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP	Mgmt	For	Against

8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Heineken NV

Meeting Date: 04/22/2021	Country: Netherlands	Ticker: HEIA
	Meeting Type: Annual	Primary ISIN: NL0000009165
		Primary SEDOL: 7792559

Shares Voted: 3,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Elect Harold van den Broek to Management Board	Mgmt	For	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For	For

5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For	For
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Intuitive Surgical, Inc.

Meeting Date: 04/22/2021	Country: USA	Ticker: ISRG
	Meeting Type: Annual	
	Primary ISIN: US46120E6023	
		Primary SEDOL: 2871301
		Shares Voted: 1,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

RELX Plc

Meeting Date: 04/22/2021	Country: United Kingdom	Ticker: REL
	Meeting Type: Annual	
	Primary ISIN: GB00B2B0DG97	
		Primary SEDOL: B2B0DG9

Shares Voted: 117,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SEGRO Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Ticker: SGRO

Meeting Type: Annual

Primary ISIN: GB00B5ZN1N88

Primary SEDOL: B5ZN1N8

Shares Voted: 9,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For
22	Approve Share Incentive Plan	Mgmt	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/22/2021	Country: United Kingdom	Ticker: TW
	Meeting Type: Annual	
		Primary ISIN: GB0008782301
		Primary SEDOL: 0878230

Shares Voted: 13,277,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Pete Redfern as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Jennie Daly as Director	Mgmt	For	For
7	Re-elect Gwyn Burr as Director	Mgmt	For	For
8	Re-elect Angela Knight as Director	Mgmt	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For
10	Re-elect Humphrey Singer as Director	Mgmt	For	For
11	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For
12	Elect Scilla Grimble as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Teleperformance SE

Meeting Date: 04/22/2021		Country: France	Ticker: TEP						
		Meeting Type: Annual/Special	Primary ISIN: FR0000051807						
		Primary SEDOL: 5999330							
Shares Voted: 81,688									

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For
11	Reelect Daniel Julien as Director	Mgmt	For	For
12	Reelect Emily Abrera as Director	Mgmt	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
B6	Approve Discharge of Directors	Mgmt	For	For
B7	Approve Discharge of Auditors	Mgmt	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration policy	Mgmt	For	Against
B10	Approve Remuneration Report	Mgmt	For	Against
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Meeting Date: 04/28/2021

Country: Sweden

Meeting Type: Annual

Ticker: ASSA.B

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Shares Voted: 1,773,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Assa Abloy AB

				Vote
Proposal		Proponent	Mgmt Rec	Instruction
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	Mgmt	For	For
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For
7c.1	Approve Discharge of Board Chairman Lars Renstrom	Mgmt	For	For
7c.2	Approve Discharge of Carl Douglas	Mgmt	For	For
7c.3	Approve Discharge of Eva Karlsson	Mgmt	For	For
7c.4	Approve Discharge of Birgitta Klasen	Mgmt	For	For
7c.5	Approve Discharge of Lena Olving	Mgmt	For	For
7c.6	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
7c.7	Approve Discharge of Jan Svensson	Mgmt	For	For
7c.8	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
7c.9	Approve Discharge of Employee Representative Rune Hjalms	Mgmt	For	For
7c.10	Approve Discharge of Employee Representative Mats Persson	Mgmt	For	For
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	Mgmt	For	For
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	Mgmt	For	For
7c.13	Approve Discharge of President Nico Delvaux	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
		Mgmt	For	For

9b	Approve Remuneration of Auditors	Mgmt	For	Vot e For
Number	Proposal Text			

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	Mgmt	For	Against
11	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Performance Share Matching Plan LTI 2021	Mgmt	For	Against

Epiroc AB

Meeting Date: 04/28/2021	Country: Sweden	Ticker: EPI.A
	Meeting Type: Annual	
		Primary ISIN: SE0015658109
		Primary SEDOL: BMD58R8

Shares Voted: 1,236,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
7.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
7.b4	Approve Discharge of Jeane Hull	Mgmt	For	For
		Mgmt	For	For

				Vote
7.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For
7.b6	Approve Discharge of Per Lindberg (as Board Member)	Mgmt	For	For
7.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
7.b8	Approve Discharge of Sigurd Mareels			

Epiroc AB

Proposal	Proponent	Mgmt Rec	Instruction
7.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For
7.b10	Approve Discharge of Anders Ullberg	Mgmt	For
7.b11	Approve Discharge of Niclas Bergstrom	Mgmt	For
7.b12	Approve Discharge of Gustav El Rachidi	Mgmt	For
7.b13	Approve Discharge of Kristina Kanestad	Mgmt	For
7.b14	Approve Discharge of Bengt Lindgren	Mgmt	For
7.b15	Approve Discharge of Daniel Rundgren	Mgmt	For
7.b16	Approve Discharge of Helena Hedblom (as CEO)	Mgmt	For
7.b17	Approve Discharge of Per Lindberg (as CEO)	Mgmt	For
7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For
7.d	Approve Remuneration Report	Mgmt	For
8.a	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For
9.a1	Reelect Lennart Evrell as Director	Mgmt	For
9.a2	Reelect Johan Forssell as Director	Mgmt	For
9.a3	Reelect Helena Hedblom as Director	Mgmt	For
9.a4	Reelect Jeane Hull as Director	Mgmt	For
9.a5	Reelect Ronnie Leten as Director	Mgmt	For
9.a6	Reelect Ulla Litzen as Director	Mgmt	For
9.a7	Reelect Sigurd Mareels as Director	Mgmt	For
9.a8	Reelect Astrid Skarheim Onsum as Director	Mgmt	For
9.a9	Reelect Anders Ullberg as Director	Mgmt	For
9.b	Reelect Ronnie Leten as Board Chairman	Mgmt	For
9.c	Ratify Deloitte as Auditors	Mgmt	For

10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	Vote For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Stock Option Plan 2021 for Key Employees	Mgmt	For	For
12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For

Number Proposal Text

Mgmt

For

For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	Mgmt	For	For
13	Approve 2:1 Stock Split; Approve SEK Million Reduction in Share Capital via S Cancellation; Approve Capitalization o Reserves of SEK 250 Million	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/28/2021	Country: Italy	Ticker: FBK
	Meeting Type: Annual/Special	
	Primary ISIN: IT0000072170	
		Primary SEDOL: BNGN9Z1
		Shares Voted: 1,096,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Alessandra Pasini as Director	Mgmt	For	For
4	Appoint Internal Statutory Auditors	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
8	Approve 2021 Incentive System for Employees	Mgmt	For	For
9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For
10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		

1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan			

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 04/28/2021	Country: Hong Kong	Ticker: 388
	Meeting Type: Annual	
	Primary ISIN: HK0388045442	
		Primary SEDOL: 6267359

Shares Voted: 69,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 04/28/2021	Country: United Kingdom	Ticker: LSEG
	Meeting Type: Annual	
	Primary ISIN: GB00B0SWJX34	
		Primary SEDOL: B0SWJX3

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
		Mgmt	For	For

2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For
9	Re-elect Val Rahmani as Director	Mgmt	For	For
10	Re-elect Don Robert as Director	Mgmt	For	For
11	Re-elect David Schwimmer as Director	Mgmt	For	For
12	Elect Martin Brand as Director	Mgmt	For	For
13	Elect Erin Brown as Director	Mgmt	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Anna Manz as Director	Mgmt	For	For
15	Elect Douglas Steenland as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve SAYE Option Plan	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: NEM
	Meeting Type: Annual	
		Primary ISIN: US6516391066
		Primary SEDOL: 2636607

Shares Voted: 2,287,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	For
1.11	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation			

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RWE AG

Meeting Date: 04/28/2021

Country: Germany

Ticker: RWE

Meeting Type: Annual

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Shares Voted: 35,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
		Mgmt	For	For

6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For
6.3	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For
6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For
6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For
6.6	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	For
6.7	Elect Erhard Schipporeit to the Supervisory Board	Mgmt	For	For
6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For
6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/28/2021	Country: France	Ticker: SU
	Meeting Type: Annual/Special	
	Primary ISIN: FR0000121972	
		Primary SEDOL: 4834108

Shares Voted: 279,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/28/2021	Country: Belgium	Ticker: WDP
	Meeting Type: Annual	
		Primary ISIN: BE0974349814
		Primary SEDOL: BK8VQD9

Shares Voted: 12,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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Annual Meeting Agenda

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Explanation of Company's Dividend Policy	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Frank Meysman as Director	Mgmt	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

houses De Pauw SCA

Meeting Date: 04/28/2021	Country: Belgium	Ticker: WDP
	Meeting Type: Special	
		Primary ISIN: BE0974349814
		Primary SEDOL: BK8VQD9

Shares Voted: 12,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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Special Meeting Agenda

Mgmt

A1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt		
A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Shares Voted: 87,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Receive Information on the Composition of the Management Board	Mgmt		
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt		
		Mgmt		

10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Authorize Cancellation of Repurchased Shares		For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

BASF SE

Meeting Date: 04/29/2021	Country: Germany	Ticker: BAS
	Meeting Type: Annual	
		Primary ISIN: DE000BASF111
		Primary SEDOL: 5086577

Shares Voted: 526,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Kerry Group Plc

Shares Voted: 79,636

Kerry Group Plc

Mgmt

10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For

Nordnet AB

Meeting Date: 04/29/2021	Country: Sweden	Ticker: SAVE
	Meeting Type: Annual	
		Primary ISIN: SE0015192067
		Primary SEDOL: BNDLH43

Shares Voted: 1,064,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 1.51 Per Share	Mgmt	For	For
9.a	Approve Discharge of Anna Back	Mgmt	For	For
9.b	Approve Discharge of Jan Dinkelspiel		For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent			Mgmt Rec	Instruction
9.c	Approve Discharge of Tom Dinkelspiel	Mgmt			For	For
9.d	Approve Discharge of Christopher Ekdahl	Mgmt			For	For
9.e	Approve Discharge of Karitha Ericson	Mgmt			For	For
9.f	Approve Discharge of Christian Frick	Mgmt			For	For
9.g	Approve Discharge of Hans Larsson	Mgmt			For	For
9.h	Approve Discharge of Per Widerstrom	Mgmt			For	For
9.i	Approve Discharge of CEO Lars-Ake Norling	Mgmt			For	For
10.1	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt			For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt			For	For
11.1a	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and Other Directors	Mgmt			For	For
11.1b	Approve Remuneration for Board Committee Work	Mgmt			For	For
11.1c	Approve Remuneration for Chairman of Board Committee	Mgmt			For	For
11.1d	Approve Remuneration for Risk and Compliance Committee Work	Mgmt			For	For
11.1e	Approve Remuneration for Chairman of Risk	Mgmt	For	For and Compliance Committee		
11.2	Approve Remuneration of Auditors	Mgmt			For	For
12.1a	Reelect Anna Back as Director	Mgmt			For	For
12.1b	Reelect Jan Dinkelspiel as Director	Mgmt			For	For
12.1c	Reelect Tom Dinkelspiel as Director	Mgmt			For	For
12.1d	Reelect Karitha Ericson as Director	Mgmt			For	For
12.1e	Reelect Christian Frick as Director	Mgmt			For	For
12.1f	Reelect Hans Larsson as Director	Mgmt			For	For
12.1g	Elect Charlotta Nilsson as New Director	Mgmt			For	For
12.1h	Reelect Per Widerstrom as Director	Mgmt			For	For
12.2	Reelect Tom Dinkelspiel as Board Chairman	Mgmt			For	For
12.3	Ratify Deloitte as Auditors	Mgmt			For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For		
14	Approve Remuneration Report	Mgmt	For	For		
15	Authorize Share Repurchase Program	Mgmt	For	For		

BE Semiconductor Industries NV

Mgmt

			Vote
Meeting Date: 04/30/2021	Country: Netherlands	Ticker: BESI	
	Meeting Type: Annual		
		Primary ISIN: NL0012866412	
			Primary SEDOL: BG0SCK9

			Shares Voted: 110,795
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1.70 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	Against
8.a	Elect Laura Oliphant to Supervisory Board	Mgmt	For	For
8.b	Elect Elke Eckstein to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

Kingspan Group Plc

Meeting Date: 04/30/2021	Country: Ireland	Ticker: KRX
	Meeting Type: Annual	Primary ISIN: IE0004927939
		Primary SEDOL: 4491235
		Shares Voted: 513,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports		For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Gene Murtagh as Director	Mgmt	For	For
3b	Re-elect Geoff Doherty as Director	Mgmt	For	For
3c	Re-elect Russell Shiels as Director	Mgmt	For	For
3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3e	Re-elect Linda Hickey as Director	Mgmt	For	For
3f	Re-elect Michael Cawley as Director	Mgmt	For	For
3g	Re-elect John Cronin as Director	Mgmt	For	For
3h	Re-elect Jost Massenberg as Director	Mgmt	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Vote For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call EGM w Two Weeks' Notice	Mgmt	For	For

Planet Fitness, Inc.

Meeting Date: 05/03/2021	Country: USA	Ticker: PLNT
	Meeting Type: Annual	
		Primary ISIN: US72703H1014
		Primary SEDOL: BYSFJV8
		Shares Voted: 1,786,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Rondeau	Mgmt	For	Withhold
1.2	Elect Director Frances Rathke	Mgmt	For	Withhold
1.3	Elect Director Bernard Acoca	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 05/04/2021		Country: Canada	Ticker: GOLD
		Meeting Type: Annual/Special	
			Primary ISIN: CA0679011084
			Primary SEDOL: 2024677
			Shares Voted: 1,176,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director J. Michael Evans	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	Withhold
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Reduction in Stated Capital	Mgmt	For	For

Hermes International SCA

Meeting Date: 05/04/2021		Country: France	Ticker: RMS
		Meeting Type: Annual/Special	
			Primary ISIN: FR0000052292
			Primary SEDOL: 5253973

Shares Voted: 389,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Hermes International SCA

Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Compensation of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For
9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	For
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	For
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	For
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
		Mgmt	For	For

19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	For
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	For	For
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	For

Proposal

27	Authorize Filing of Required Documents/Other Formalities
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Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: ALV

Meeting Type: Annual

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

Shares Voted: 136,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
		Mgmt	For	For

7	Amend Articles Re: Supervisory Boarl Term of Office	Mgmt	For	Vot e For
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Danaher Corporation

Meeting Date: 05/05/2021	Country: USA	Ticker: DHR
	Meeting Type: Annual	Primary ISIN: US2358511028
		Primary SEDOL: 2250870

Shares Voted: 4,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For
1l 2	Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Franco-Nevada Corporation

Meeting Date: 05/05/2021	Country: Canada	Ticker: FNV
	Meeting Type: Annual/Special	
	Primary ISIN: CA3518581051	
		Primary SEDOL: B29NF31
		Shares Voted: 344,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Nexi SpA

Meeting Date: 05/05/2021	Country: Italy	Ticker: NEXI
	Meeting Type: Annual	
	Primary ISIN: IT0005366767	
		Primary SEDOL: BJ1F880
	Mgmt	For
		For

Shares Voted: 9,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
	Approve Financial Statements, Statutory Reports, and Allocation of Income			

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

PUMA SE

Meeting Date: 05/05/2021

Country: Germany

Ticker: PUM

Meeting Type: Annual

Primary ISIN: DE0006969603

Primary SEDOL: 5064722

Shares Voted: 2,867,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
		Mgmt	For	For
		Mgmt	For	For

Shares Voted: 218,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For
13	Re-elect Graeme Pitkethly as Director			
14	Re-elect John Rishton as Director			

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve SHARES Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
		Mgmt	For	For
		Mgmt	For	For

22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/06/2021	Country: USA	Ticker: COF
	Meeting Type: Annual	
		Primary ISIN: US14040H1059
		Primary SEDOL: 2654461

Shares Voted: 2,640,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1j 1k	Elect Director Bradford H. Warner Elect Director Catherine G. West	Mgmt	For	For
1l	Elect Director Craig Anthony Williams			
		Mgmt	For	For
		Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/06/2021	Country: Germany	Ticker: DPW
	Meeting Type: Annual	
		Primary ISIN: DE0005552004
		Primary SEDOL: 4617859
		Shares Voted: 83,682

Proposal Number	Proposal Text	Proponent	Mgmt R ec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For

11	Approve Remuneration of Supervisory Board	Mgmt	For	For
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Koninklijke Philips NV

Meeting Date: 05/06/2021	Country: Netherlands	Ticker: PHIA
Meeting Type: Annual	Primary ISIN: NL0000009538	Primary SEDOL: 5986622

Koninklijke Philips NV

Shares Voted: 340,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For

8	Other Business (Non-Voting)	Mgmt	Vote
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Lonza Group AG

Meeting Date: 05/06/2021	Country: Switzerland	Ticker: LONN
	Meeting Type: Annual	
		Primary ISIN: CH0013841017
		Primary SEDOL: 7333378
		Shares Voted: 4,489

Proposal Number	Proposal Text	Proponent			Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Approve Remuneration Report	Mgmt	For	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For	For		
4	Approve Allocation of Income and Dividends	Mgmt	For	For of CHF 3.00 per Share		
5.1.1	Reelect Werner Bauer as Director		Mgmt		For	For
5.1.2	Reelect Albert Baehny as Director		Mgmt		For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent			Mgmt Rec	Instruction
5.1.3	Reelect Dorothee Deuring as Director		Mgmt		For	For
5.1.4	Reelect Angelica Kohlmann as Director		Mgmt		For	For
5.1.5	Reelect Christoph Maeder as Director		Mgmt		For	For
5.1.6	Reelect Barbara Richmond as Director		Mgmt		For	For
5.1.7	Reelect Juergen Steinemann as Director		Mgmt		For	For
5.1.8	Reelect Olivier Verscheure as Director		Mgmt		For	For
5.2	Reelect Albert Baehny as Board Chairman		Mgmt		For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee		Mgmt		For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee		Mgmt		For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee		Mgmt		For	For
6	Ratify KPMG Ltd as Auditors		Mgmt		For	For

7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Mgmt	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Mgmt	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Mgmt	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Marriott International, Inc.

Meeting Date: 05/07/2021

Country: USA

Ticker: MAR

Meeting Type: Annual

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Shares Voted: 6,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For

Vote

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director George Munoz	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/10/2021		Country: USA	Ticker: UBER
		Meeting Type: Annual	
			Primary ISIN: US90353T1007
			Primary SEDOL: BK6N347
			Shares Voted: 3,721,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For

1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

argenx SE

Meeting Date: 05/11/2021	Country: Netherlands	Ticker: ARGX
	Meeting Type: Annual	
		Primary ISIN: NL0010832176
		Primary SEDOL: BNHKYX4
		Shares Voted: 104,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Remuneration Policy	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5.a	Discuss Annual Report for FY 2020	Mgmt		
5.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.c	Discussion on Company's Corporate Governance Structure	Mgmt		

				Vote
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
5.e	Approve Discharge of Directors	Mgmt	For	For
6	Elect Yvonne Greenstreet as Non-Executive Director	Mgmt	For	Against
7	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Close Meeting	Mgmt		

AstraZeneca Plc

Meeting Date: 05/11/2021	Country: United Kingdom	Ticker: AZN
	Meeting Type: Annual	
		Primary ISIN: GB0009895292
		Primary SEDOL: 0989529

Shares Voted: 2,082,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For

5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	Against

AstraZeneca Plc

Meeting Date: 05/11/2021	Country: United Kingdom	Ticker: AZN
	Meeting Type: Special	
	Primary ISIN: GB0009895292	
		Primary SEDOL: 0989529
		Shares Voted: 2,082,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For

Euronext NV

Meeting Date: 05/11/2021	Country: Netherlands	Ticker: ENX
	Meeting Type: Annual	
	Primary ISIN: NL0006294274	
		Primary SEDOL: BNBNSG0
		Shares Voted: 15,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	Against
3.c	Adopt Financial Statements	Mgmt	For	For
3.d	Approve Dividends of EUR 2.25 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Elect Piero Novelli to Supervisory Board	Mgmt	For	For

4.b	Elect Alessandra Ferone to Supervisory Board	Mgmt	For	For
4.c	Elect Diana Chan to Supervisory Board	Mgmt	For	For
4.d	Elect Olivier Sichel to Supervisory Board	Mgmt	For	For
4.e	Elect Rika Coppens to Supervisory Board	Mgmt	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Delphine d'Amarzit to Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

RIB Software SE

Meeting Date: 05/11/2021	Country: Germany	Ticker: RIB
	Meeting Type: Annual	
	Primary ISIN: DE000A0Z2XN6	
		Primary SEDOL: B03K783
		Shares Voted: 145,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.98 per Share	Mgmt	For	For
3	Approve Discharge of Administrative Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Managing Directors for Fiscal Year 2020	Mgmt	For	For

5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Thomas Wolf to the Administrative Board	Mgmt	For	For
6.2	Elect Philippe Delorme to the Administrative Board	Mgmt	For	Against
6.3	Elect Mads Rasmussen to the Administrative Board	Mgmt	For	Against
6.4	Elect Martin Fischer to the Administrative Board	Mgmt	For	Against
6.5	Elect Ruediger Grube to the Administrative Board	Mgmt	For	Against

RIB Software SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Elect Matthias Rumpelhardt to the Administrative Board	Mgmt	For	Against
6.7	Elect Michael Sauer to the Administrative Board	Mgmt	For	Against
6.8	Elect Axel Tismer to the Administrative Board	Mgmt	For	Against
7	Amend Stock Option Plan 2020	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/11/2021	Country: Germany	Ticker: TEG
	Meeting Type: Annual	
		Primary ISIN: DE0008303504
		Primary SEDOL: 5735631
		Shares Voted: 323,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For

7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Creation of EUR 29 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 05/11/2021Country: USAMeeting Type: Annual

Ticker: TWPrimary ISIN: US8926721064

Primary SEDOL: BJXMKV2

Shares Voted: 1,196,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paula Madoff	Mgmt	For	Withhold
1.2	Elect Director Thomas Pluta	Mgmt	For	Withhold
1.3	Elect Director Brian West	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

TransUnion

Meeting Date: 05/11/2021Country: USAMeeting Type: Annual

Ticker: TRUPrimary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Shares Voted: 36,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1b	Elect Director Suzanne P. Clark	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

adidas AG

Meeting Date: 05/12/2021	Country: Germany	Ticker: ADS
	Meeting Type: Annual	
		Primary ISIN: DE000A1EWWW0
		Primary SEDOL: 4031976

adidas AG

Shares Voted: 8,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For

9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Nemetschek SE

Meeting Date: 05/12/2021	Country: Germany	Ticker: NEM
	Meeting Type: Annual	
		Primary ISIN: DE0006452907
		Primary SEDOL: 5633962
		Shares Voted: 86,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	Mgmt	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/12/2021	Country: Switzerland	Ticker: PGHN
	Meeting Type: Annual	
		Primary ISIN: CH0024608827
		Primary SEDOL: B119QG0

Shares Voted: 723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	Mgmt	For	For
6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	Mgmt	For	For

6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	Mgmt	For	For
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For
7.1.5	Elect Joseph Landy as Director	Mgmt	For	For
7.1.6	Elect Grace del Rosario-Castano as Director	Mgmt	For	For
7.1.7	Elect Martin Strobel as Director	Mgmt	For	For
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For
7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

SAP SE

Meeting Date: 05/12/2021

Country: Germany

Ticker: SAP

Meeting Type: Annual

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Shares Voted: 599,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/13/2021

Country: Japan

Ticker: 9843

Meeting Type: Annual

Primary ISIN: JP3756100008

Primary SEDOL: 6644800

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For
1.5	Elect Director Takeda, Masanori	Mgmt	For	For
1.6	Elect Director Abiko, Hiromi	Mgmt	For	For
1.7	Elect Director Okano, Takaaki	Mgmt	For	For
1.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
1.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For

1.10

Elect Director Yoshizawa, Naoko

Mgmt

For

For

The UNITE Group Plc

Meeting Date: 05/13/2021	Country: United Kingdom	Ticker: UTG
	Meeting Type: Annual	
	Primary ISIN: GB0006928617	
		Primary SEDOL: 0692861

The UNITE Group Plc

Shares Voted: 135,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Scrip Dividend Scheme	Mgmt	For	For
5	Elect Richard Huntingford as Director	Mgmt	For	For
6	Re-elect Richard Smith as Director	Mgmt	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For
8	Re-elect Elizabeth McMeikan as Director	Mgmt	For	Against
9	Re-elect Ross Paterson as Director	Mgmt	For	Against
10	Re-elect Richard Akers as Director	Mgmt	For	Against
11	Re-elect Ilaria del Beato as Director	Mgmt	For	Against
12	Re-elect Dame Shirley Peace as Director	Mgmt	For	Against
13	Re-elect Thomas Jackson as Director	Mgmt	For	Against
14	Re-elect Steve Smith as Director	Mgmt	For	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/14/2021
Country: USA
Meeting Type: Annual

Ticker: ANSS
Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Shares Voted: 7,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alec D. Gallimore	Mgmt	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021
Country: USA
Meeting Type: Annual

Ticker: ICE
Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Shares Voted: 1,872,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Techtronic Industries Co., Ltd.

Meeting Date: 05/14/2021	Country: Hong Kong	Ticker: 669
	Meeting Type: Annual	
	Primary ISIN: HK0669013440	
		Primary SEDOL: B0190C7

Techtronic Industries Co., Ltd.

				Shares Voted: 36,000
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For

3b	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3c	Elect Roy Chi Ping Chung as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2021	Country: Canada	Ticker: WPM
	Meeting Type: Annual/Special	
		Primary ISIN: CA9628791027
		Primary SEDOL: BF13KN5
		Shares Voted: 2,719,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Douglas M. Holtby	Mgmt	For	For
a6	Elect Director Glenn Antony Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For
a8	Elect Director Eduardo Luna	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ASM International NV

Meeting Date: 05/17/2021

Country: Netherlands

Ticker: ASM

Meeting Type: Annual

Primary ISIN: NL0000334118

Primary SEDOL: 5165294

Shares Voted: 230,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 2.00 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect Paul Verhagen to Management Board	Mgmt	For	For
9	Elect Stefanie Kahle-Galonske to Supervisory Board	Mgmt	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	Mgmt	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
		Mgmt		

15	Other Business (Non-Voting)	Mgmt
16	Close Meeting	Mgmt

Commerzbank AG

Meeting Date: 05/18/2021	Country: Germany	Ticker: CBK
	Meeting Type: Annual	
		Primary ISIN: DE000CBK1001
		Primary SEDOL: B90LKT4
		Shares Voted: 1,491,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
6.1	Elect Helmut Gottschalk to the Supervisory Board	Mgmt	For	For
6.2	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
6.3	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
6.4	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
6.5	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with CommerzVentures GmbH	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/18/2021		Country: USA	Ticker: KNX
		Meeting Type: Annual	
			Primary ISIN: US4990491049
			Primary SEDOL: BFOLKD0

Shares Voted: 3,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For

ASR Nederland NV

Meeting Date: 05/19/2021		Country: Netherlands	Ticker: ASRNL
		Meeting Type: Annual	
			Primary ISIN: NL0011872643
			Primary SEDOL: BD9PNF2

ASR Nederland NV

Shares Voted: 632,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
		Mgmt		

3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 2.04 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Amend Articles Re: Cancellation of Repurchased Shares	Mgmt	For	For
7	Allow Questions	Mgmt		
8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member	Mgmt		
9	Close Meeting	Mgmt		

Burlington Stores, Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: BURL
Meeting Type: Annual		
	Primary ISIN: US1220171060	
		Primary SEDOL: BF311Y5
		Shares Voted: 1,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Goodwin	Mgmt	For	For
1.2	Elect Director William P. McNamara		For	For
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael O'Sullivan	Mgmt	For	For
1.4	Elect Director Jessica Rodriguez	Mgmt	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Pay Disparity	SH	Against	Against

Deutsche Boerse AG

Meeting Date: 05/19/2021	Country: Germany	Ticker: DB1
	Meeting Type: Annual	
		Primary ISIN: DE0005810055
		Primary SEDOL: 7021963

Shares Voted: 87,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Fidelity National Information Services, Inc.

Mgmt

Meeting Date: 05/19/2021

Country: USA
Meeting Type: Annual

Ticker: FIS

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Shares Voted: 2,071,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Country: USA
Meeting Type: Annual

Ticker: FISV

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Shares Voted: 2,168,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For

1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren		For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

InPost SA

Meeting Date: 05/19/2021	Country: Luxembourg Meeting Type: Annual	Ticker: INPST	
		Primary ISIN: LU2290522684	Primary SEDOL: BN4N9C0
			Shares Voted: 1,343,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Board's Report	Mgmt		
3	Elect Cristina Berta Jones as Supervisory Board Member	Mgmt	For	For
4	Close Meeting	Mgmt		

LANXESS AG

Meeting Date: 05/19/2021	Country: Germany Meeting Type: Annual	Ticker: LXS	
		Primary ISIN: DE0005470405	Primary SEDOL: B05M8B7
			Shares Voted: 105,501

Mgmt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Meeting Date: 05/19/2021

Country: Germany

Ticker: MOR

Meeting Type: Annual

Primary ISIN: DE0006632003

Primary SEDOL: 5531000

Shares Voted: 266,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Marc Cluzel to the Supervisory Board	Mgmt	For	For
5.2	Elect Krisja Vermeylen to the Supervisory Board	Mgmt	For	For
5.3	Elect Sharon Curran to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 4.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Restricted Share Plan; Approve Creation of EUR 315,000 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
9	Cancel Conditional Capital 2008-III; Approve Reduction of Conditional Capital 2016-I from EUR 5.3 Million to EUR 2.5 Million; Approve Reduction of Conditional Capital 2016-III from EUR 995,162 to EUR 741,390	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against

12	Approve Remuneration of Supervisory Board	Mgmt	For	For
13	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions; Reimbursement Costs	Mgmt	For	For

Qualtrics International Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: XM
	Meeting Type: Annual	
	Primary ISIN: US7476012015	
		Primary SEDOL: BM9PJH9

Qualtrics International Inc.

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against
1b	Elect Director Sindhu Gangadharan	Mgmt	For	Against
1c	Elect Director Paula Hansen	Mgmt	For	Against
1d	Elect Director Christian Klein	Mgmt	For	Against
1e	Elect Director Luka Mucic	Mgmt	For	Against
1f	Elect Director Donald Paoni	Mgmt	For	Against
1g	Elect Director Zig Serafin	Mgmt	For	Against
1h	Elect Director Ryan Smith	Mgmt	For	Against
1i	Elect Director Kelly Steckelberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: ROST
	Meeting Type: Annual	
	Primary ISIN: US7782961038	
		Primary SEDOL: 2746711

Shares Voted: 4,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH		

SS&C Technologies Holdings, Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: SSNC
	Meeting Type: Annual	
	Primary ISIN: US78467J1007	
		Primary SEDOL: B58YSC6

Shares Voted: 4,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: TMO
	Meeting Type: Annual	
		Primary ISIN: US8835561023
		Primary SEDOL: 2886907

Shares Voted: 6,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For

Zalando SE

Meeting Date: 05/19/2021	Country: Germany	Ticker: ZAL
	Meeting Type: Annual	
		Primary ISIN: DE000ZAL1111
		Primary SEDOL: BQV0SV7

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Mgmt	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Mgmt	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisor Board	Mgmt	For	For

ChemoCentryx, Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: CCXI
Meeting Type: Annual	Primary ISIN: US16383L1061	Primary SEDOL: B6ZL968
Shares Voted: 53,465		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Schall	Mgmt	For	For
1b	Elect Director Joseph M. Feczko	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ChemoCentryx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Execul Officers' Compensation	Mgmt	For	For

Elis SA

Meeting Date: 05/20/2021

Country: France

Ticker: ELIS

Meeting Type: Annual/Special

Primary ISIN: FR0012435121

Primary SEDOL: BVSS790

Shares Voted: 121,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Florence Noblot as Supervisory Board Member	Mgmt	For	For
6	Reelect Joy Verle as Supervisory Board Member	Mgmt	For	For
7	Reelect Anne-Laure Commault as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for 2020 of Management Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	Mgmt	For	For
13	Approve Remuneration Policy for 2021 of Management Board Members	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For

15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 05/20/2021	Country: Germany	Ticker: KBX
	Meeting Type: Annual	
		Primary ISIN: DE000KBX1006
		Primary SEDOL: BD2P9X9
		Shares Voted: 707,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Klaus Mangold to the Supervisory Board	Mgmt	For	For

6.2	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	For
6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	Mgmt	For	For
6.6	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve US-Employee Share Purchase Plan	Mgmt	For	For

Lennox International Inc.

Meeting Date: 05/20/2021	Country: USA Meeting Type: Annual	Ticker: LII Primary ISIN: US5261071071	Primary SEDOL: 2442053
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Shares Voted: 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/20/2021	Country: USA Meeting Type: Annual	Ticker: SYF Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6
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Shares Voted: 11,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Worldline SA

Meeting Date: 05/20/2021	Country: France	Ticker: WLN
	Meeting Type: Annual/Special	
		Primary ISIN: FR0011981968
		Primary SEDOL: BNFWR44

Shares Voted: 2,948,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For

7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	For
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	For
10	Reelect Daniel Schmucki as Director	Mgmt	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: ZTS
	Meeting Type: Annual	
		Primary ISIN: US98978V1035
		Primary SEDOL: B95WG16

Shares Voted: 21,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

EssilorLuxottica SA

Meeting Date: 05/21/2021	Country: France	Ticker: EL
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000121667
		Primary SEDOL: 7212477

Shares Voted: 1,434,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: AMZN
	Meeting Type: Annual	
		Primary ISIN: US0231351067
		Primary SEDOL: 2000019
		Shares Voted: 93,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For

Amazon.com, Inc.

Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Gender/Racial Pay Gap	SH	Against	For
7	Report on Promotion Data	SH	Against	For
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

Anthem, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: ANTM
	Meeting Type: Annual	
		Primary ISIN: US0367521038
		Primary SEDOL: BSPHGL4

Shares Voted: 922,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/26/2021	Country: France	Ticker: DSY
	Meeting Type: Annual/Special	
		Primary ISIN: FR0014003TT8
		Primary SEDOL: BM8H5Y5

Shares Voted: 3,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against

				Vote
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DermTech, Inc.

Meeting Date: 05/26/2021		Country: USA	Ticker: DMTK
		Meeting Type: Annual	Primary ISIN: US24984K1051
			Primary SEDOL: BKS3LH4

Shares Voted: 303,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Dobak	Mgmt	For	Withhold
1.2	Elect Director Herm Rosenman	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Facebook, Inc.

Meeting Date: 05/26/2021		Country: USA	Ticker: FB
		Meeting Type: Annual	Primary ISIN: US30303M1027
			Primary SEDOL: B7TL820

Facebook, Inc.

Shares Voted: 1,851,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

				Vote
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

NXP Semiconductors N.V.

Meeting Date: 05/26/2021	Country: Netherlands	Ticker: NXPI
	Meeting Type: Annual	
		Primary ISIN: NL0009538784
		Primary SEDOL: B505PN7

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against

3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: PYPL
	Meeting Type: Annual	
		Primary ISIN: US70450Y1038
		Primary SEDOL: BYW36M8

Shares Voted: 428,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For

PayPal Holdings, Inc.

Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For

Safran SA

Meeting Date: 05/26/2021	Country: France	Ticker: SAF
	Meeting Type: Annual/Special	
	Primary ISIN: FR0000073272	
		Primary SEDOL: B058TZ6
		Shares Voted: 1,940,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	For
8	Reelect Patrick Pelata as Director	Mgmt	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For

11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Safran SA

Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against

27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Vote Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Proposal				

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Masimo Corporation

Meeting Date: 05/27/2021	Country: USA	Ticker: MASI
	Meeting Type: Annual	
		Primary ISIN: US5747951003
		Primary SEDOL: B1YW63
		Shares Voted: 11,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Joe Kiani	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prada SpA

Meeting Date: 05/27/2021	Country: Italy	Ticker: 1913
	Meeting Type: Annual/Special	
		Primary ISIN: IT0003874101
		Primary SEDOL: B4PFFW4
		Shares Voted: 3,803,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Adopt New Bylaws	Mgmt For Against		
	Ordinary Business	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt For For		
3	Approve Treatment of Net Loss	Mgmt For For		
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt		
4	Fix Number of Directors and Duration of Their Term	SH For For		
5	Elect Miuccia Prada Bianchi as Director	SH For For		

6	Elect Patrizio Bertelli as Director	SH	For	For	Vote
7	Elect Alessandra Cozzani as Director	SH	For	For	
8	Elect Lorenzo Bertelli as Director	SH	For	For	
9	Elect Paolo Zannoni as Director	SH	For	For	

Prada SpA

Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Elect Stefano Simontacchi as Director	SH	For	For
11	Elect Maurizio Cereda as Director	SH	For	For
12	Elect Yoel Zaoui as Director	SH	For	For
13	Elect Marina Sylvia Caprotti as Director	SH	For	For
14	Elect Paolo Zannoni as Board Chair	SH	For	For
	Management Proposal	Mgmt		
15	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Prada Holding SpA	Mgmt		
16	Appoint Antonino Parisi as Internal Statutory Auditor	SH	For	For
17	Appoint Roberto Spada as Internal Statutory Auditor	SH	For	For
18	Appoint David Terracina as Internal Statutory Auditor	SH	For	For
19	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	SH	For	For
20	Appoint Fioranna Negri as Alternate Internal Statutory Auditor	SH	For	For
	Management Proposals	Mgmt		
21	Approve Internal Auditors' Remuneration	Mgmt	For	For
22	Approve Dividend Distribution	Mgmt	For	For
	In Case None of Resolution 16 to 18 Receives the Highest Number of Votes, Either of the Following Resolutions Will Be Put to Shareholder Approval Re: Appoint Chairman of Internal Statutory Auditors	Mgmt		
23.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For
23.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
23.c	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
24.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For
24.b	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
25.a	Appoint Antonino Parisi as Chairman of Internal Statutory Auditors	Mgmt	None	For

25.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain
26.a	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	Mgmt	None	For
26.b	Appoint David Terracina as Chairman of Internal Statutory Auditors	Mgmt	None	Abstain

Proposal

Sensata Technologies Holding Plc

Vote

Meeting Date: 05/27/2021	Country: United Kingdom	Ticker: ST
	Meeting Type: Annual	
		Primary ISIN: GB00BFMBMT84
		Primary SEDOL: BFMBMT8
		Shares Voted: 64,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For
1g	Elect Director Charles W. Pepper	Mgmt	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Director Compensation Report	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For

9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/27/2021	Country: Netherlands	Ticker: STM
	Meeting Type: Annual	
		Primary ISIN: NL0000226223
		Primary SEDOL: 5962332

Shares Voted: 2,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
15	Allow Questions	Mgmt		

Meeting Date: 05/27/2021**Country:** Germany**Ticker:** UTDI**Meeting Type:** Annual**Primary ISIN:** DE0005089031**Primary SEDOL:** 4354134**Shares Voted:** 190,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	Mgmt	For	For

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Stefan Rasch to the Supervisory Board	Mgmt	For	For
6.2	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 05/27/2021**Country:** Netherlands**Ticker:** VLK**Meeting Type:** Annual**Primary ISIN:** NL0000302636**Primary SEDOL:** 5716302**Shares Voted:** 374,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 0.70 Per Class A Ordinary Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
7	Approve Legal Merger of Van Lanschot Kempen NV and Van Lanschot Kempen Wealth Management NV	Mgmt	For	For
9.b	Reelect Manfred Schepers to Supervisory Board	Mgmt	For	For
9.c	Reelect Lex van Overmeire to Supervisory Board	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Alten SA

Meeting Date: 05/28/2021	Country: France	Ticker: ATE
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000071946
		Primary SEDOL: 5608915

Shares Voted: 40,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG Audit as Auditor	Mgmt	For	For
6	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
7	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For

8	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
9	Reelect Simon Azoulay as Director	Mgmt	For	Against
10	Reelect Aliette Mardyks as Director	Mgmt	For	For
11	Ratify Appointment of Maryvonne Labeille as Director	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
15	Approve Compensation Report	Mgmt	For	For
16	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
17	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For
18	Approve Compensation of Pierre Marcel, Vice-CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
25	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
26	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For

27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26 and 30	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 29 at 10 Percent of Issued Share Capital	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize up to 0.92 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
33	Amend Articles 17 and 20 of Bylaws Re: Chairman, CEO, Vice-CEOs Age Limit	Mgmt	For	For
34	Amend Articles 17 and 20 of Bylaws to Comply with Legal Changes	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ENAV SpA

Meeting Date: 05/28/2021	Country: Italy	Ticker: ENAV
	Meeting Type: Annual	
		Primary ISIN: IT0005176406
		Primary SEDOL: BD0CRV6

ENAV SpA

Shares Voted: 571,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against

A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against
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LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021	Country: France Meeting Type: Extraordinary Shareholders	Ticker: MC Primary ISIN: FR0000121014	Primary SEDOL: 4061412
Shares Voted: 103,480			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		For
	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	

Shenzhou International Group Holdings Limited

Meeting Date: 05/28/2021	Country: Cayman Islands Meeting Type: Annual	Ticker: 2313 Primary ISIN: KYG8087W1015	Primary SEDOL: B0MP1B0
Shares Voted: 33,300			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Huang Guanlin as Director	Mgmt	For	For
4	Elect Ma Renhe as Director	Mgmt	For	For
5	Elect Zhang Bingsheng as Director	Mgmt	For	For
6	Elect Liu Chunhong as Director	Mgmt	For	For

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Liu Xinggao as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Deutsche Wohnen SE

Meeting Date: 06/01/2021		Country: Germany	Ticker: DWNI
		Meeting Type: Annual	
		Primary ISIN: DE000A0HNSC6	
			Primary SEDOL: B0YZ0Z5
		Shares Voted: 475,678	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	For

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	For
11	Authorize Use of Financial Derivatives 1) Repurchasing Shares (item withdraw	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Ticker: GOOGL

Meeting Type: Annual

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Shares Voted: 160,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	For
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Against
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	Against
8	Report on Whistleblower Policies and Practices	SH	Against	Against
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Chegg, Inc.

Meeting Date: 06/02/2021	Country: USA	Ticker: CHGG
Meeting Type: Annual	Primary ISIN: US1630921096	Primary SEDOL: BG6N6K6
Shares Voted: 598,074		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marne Levine	Mgmt	For	For
1.2	Elect Director Richard Sarnoff	Mgmt	For	For
1.3	Elect Director Paul LeBlanc	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/02/2021	Country: USA	Ticker: ULTA
Meeting Type: Annual	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42

Shares Voted: 453,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	For
1.2	Elect Director David C. Kimbell	Mgmt	For	For
1.3	Elect Director George R. Mrkonic	Mgmt	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Execul Officers' Compensation	Mgmt	For	For

Adyen NV

Meeting Date: 06/03/2021	Country: Netherlands	Ticker: ADYEN
	Meeting Type: Annual	Primary ISIN: NL0012969182
		Primary SEDOL: BZ1HM42

Shares Voted: 9,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

10	Ratify PwC as Auditors	Mgmt	For
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Booking Holdings Inc.

Meeting Date: 06/03/2021	Country: USA	Ticker: BKNG
	Meeting Type: Annual	
	Primary ISIN: US09857L1089	
		Primary SEDOL: BDRXDB4
		Shares Voted: 50,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Annual Climate Transition	SH	Against	For
8	Annual Investor Advisory Vote on Clim Plan	SH	Against	For

Cara Therapeutics, Inc.

Meeting Date: 06/03/2021		Country: USA	Ticker: CARA
		Meeting Type: Annual	Primary ISIN: US1407551092
			Primary SEDOL: BJ4YJ92

Shares Voted: 880,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harrison M. Bains, Jr.	Mgmt	For	For
1.2	Elect Director Susan Shiff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Informa Plc

Meeting Date: 06/03/2021		Country: United Kingdom	Ticker: INF
		Meeting Type: Annual	Primary ISIN: GB00BMJ6DW54
			Primary SEDOL: BMJ6DW5

Informa Plc

Shares Voted: 280,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For
3	Re-elect Stephen Davidson as Director	Mgmt	For	Against
4	Re-elect David Flaschen as Director	Mgmt	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For
6	Elect Patrick Martell as Director	Mgmt	For	For
7	Re-elect Helen Owers as Director	Mgmt	For	For
8	Re-elect Gill Whitehead as Director	Mgmt	For	For
9	Re-elect Gareth Wright as Director	Mgmt	For	For

10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/03/2021	Country: USA	Ticker: NFLX
	Meeting Type: Annual	
		Primary ISIN: US64110L1061
		Primary SEDOL: 2857817
		Shares Voted: 380,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Rodolphe Belmer	Mgmt	For	For
1c	Elect Director Bradford L. Smith	Mgmt	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

4	Report on Political Contributions	SH	Against	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against

NVIDIA Corporation

Meeting Date: 06/03/2021Country: USAMeeting Type: AnnualTicker: NVDAPrimary ISIN: US67066G1040Primary SEDOL: 2379504

Shares Voted: 6,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/03/2021Country: USAMeeting Type: AnnualTicker: TMUSPrimary ISIN: US8725901040Primary SEDOL: B94Q9V0

Shares Voted: 2,078,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/04/2021

Country: Switzerland

Ticker: GRMN

Meeting Type: Annual

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

Shares Voted: 5,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Pepper	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compe AGM for the Board of Directors for the Perio Between the 2021 AGM and the 2022	Mgmt	For	For

REGENXBIO Inc.

Meeting Date: 06/04/2021	Country: USA	Ticker: RGNX	
	Meeting Type: Annual		
		Primary ISIN: US75901B1070	
			Primary SEDOL: BZ0G875
			Shares Voted: 253,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luke M. Beshar	Mgmt	For	Withhold
1.2	Elect Director Kenneth T. Mills	Mgmt	For	Withhold
1.3	Elect Director David C. Stump	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Sino Biopharmaceutical Limited

Meeting Date: 06/07/2021
Country: Cayman Islands
Meeting Type: Annual

Ticker: 1177
Primary ISIN: KYG8167W1380

Primary SEDOL: B00XSF9

Shares Voted: 289,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tse Ping as Director	Mgmt	For	For
4	Elect Li Yi as Director	Mgmt	For	For
5	Elect Li Mingqin as Director	Mgmt	For	For
6	Elect Lu Hong as Director	Mgmt	For	For
7	Elect Zhang Lu Fu as Director	Mgmt	For	For
8	Elect Li Kwok Tung Donald as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021	Country: USA	Ticker: UNH	
	Meeting Type: Annual	Primary ISIN: US91324P1021	Primary SEDOL: 2917766
Shares Voted: 499,410			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Amedisys, Inc.

Meeting Date: 06/08/2021	Country: USA	Ticker: AMED	
	Meeting Type: Annual	Primary ISIN: US0234361089	Primary SEDOL: 2024332

Shares Voted: 207,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vickie L. Capps	Mgmt	For	For
1b	Elect Director Molly J. Coye	Mgmt	For	For
1c	Elect Director Julie D. Klapstein	Mgmt	For	For
1d	Elect Director Teresa L. Kline	Mgmt	For	For
1e	Elect Director Paul B. Kusserow	Mgmt	For	For
1f	Elect Director Richard A. Lechleiter	Mgmt	For	For
1g	Elect Director Bruce D. Perkins	Mgmt	For	For
1h	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1i	Elect Director Ivanetta Davis Samuels	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/08/2021	Country: China	Ticker: 1211
	Meeting Type: Annual	Primary ISIN: CNE100000296
		Primary SEDOL: 6536651

Shares Voted: 455,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Audited Financial Statements	Mgmt	For	For
4	Approve 2020 Annual Reports and Its Summary	Mgmt	For	For

5	Approve 2020 Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantee by the Group	Mgmt	For	Against
8	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	Mgmt	For	For
12	Approve Increase of Shareholders' Deposits Limit by the Company	Mgmt	For	For
13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against

MercadoLibre, Inc.

Meeting Date: 06/08/2021	Country: USA	Ticker: MELI
	Meeting Type: Annual	
		Primary ISIN: US58733R1023
		Primary SEDOL: B23X1H3
		Shares Voted: 95,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/08/2021	Country: USA	Ticker: TJX
	Meeting Type: Annual	
		Primary ISIN: US8725401090
		Primary SEDOL: 2989301

Shares Voted: 7,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For
1e	Elect Director David T. Ching	Mgmt	For	For
1f	Elect Director C. Kim Goodwin	Mgmt	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Animal Welfare	SH	Against	Against
5	Report on Pay Disparity	SH	Against	Against

Generation Bio Co.

Meeting Date: 06/09/2021	Country: USA	Ticker: GBIO
	Meeting Type: Annual	
	Primary ISIN: US37148K1007	
		Primary SEDOL: BMC2Z79

Shares Voted: 1,535,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Jonas	Mgmt	For	Withhold
1.2	Elect Director Geoff McDonough	Mgmt	For	Withhold
1.3	Elect Director Donald Nicholson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Instone Real Estate Group AG

Meeting Date: 06/09/2021

Country: Germany

Ticker: INS

Meeting Type: Annual

Primary ISIN: DE000A2NBX80

Primary SEDOL: BFYXP82

Shares Voted: 229,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 4.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Creation of EUR 8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

10	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
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lululemon athletica inc.

Meeting Date: 06/09/2021	Country: USA Meeting Type: Annual	Ticker: LULU Primary ISIN: US5500211090	Primary SEDOL: B23FN39
Shares Voted: 441,075			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For
1c	Elect Director Emily White	Mgmt	For	For
1d	Elect Director Kourtney Gibson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 06/10/2021	Country: China Meeting Type: Annual	Ticker: 300122 Primary ISIN: CNE100000V20	Primary SEDOL: B3PNJB8
Shares Voted: 12,375,107			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Audited Financial Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For

7	Approve Credit Line Bank Application	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Elect Chen Xujiang as Independent Director	SH	For	For

Clearside Biomedical, Inc.

Meeting Date: 06/10/2021	Country: USA	Ticker: CLSD	
	Meeting Type: Annual	Primary ISIN: US1850631045	
			Primary SEDOL: BZ6VT37
			Shares Voted: 3,540,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Croarkin	Mgmt	For	Withhold
1.2	Elect Director William D. Humphries	Mgmt	For	Withhold
1.3	Elect Director Nancy J. Hutson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GoodRx Holdings, Inc.

Meeting Date: 06/10/2021	Country: USA	Ticker: GDRX	
	Meeting Type: Annual	Primary ISIN: US38246G1085	
			Primary SEDOL: BMTVQT8
			Shares Voted: 998,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Hirsch	Mgmt	For	Withhold

GoodRx Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacqueline Kosecoff	Mgmt	For	Withhold

1.3	Elect Director Agnes Rey-Giraud	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

salesforce.com, inc.

Meeting Date: 06/10/2021	Country: USA	Ticker: CRM
	Meeting Type: Annual	
	Primary ISIN: US79466L3024	
		Primary SEDOL: 2310525

Shares Voted: 1,198,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Etsy, Inc.

Meeting Date: 06/11/2021	Country: USA	Ticker: ETSY
	Meeting Type: Annual	
	Primary ISIN: US29786A1060	
		Primary SEDOL: BWTN5N1

Etsy, Inc.

Shares Voted: 213,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary S. Briggs	Mgmt	For	Withhold
1b	Elect Director Edith W. Cooper	Mgmt	For	Withhold
1c	Elect Director Melissa Reiff	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Multi Units Luxembourg - Lyxor Euro Stoxx Banks (Dr) Ucits ETF

Meeting Date: 06/11/2021

Country: Luxembourg

Ticker: BNKE

Meeting Type: Annual

Primary ISIN: LU1829219390

Primary SEDOL: BGV7J82

Shares Voted: 897,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deferral of the Annual General Meeting due to the Unavailability of the Company's Annual Accounts	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Re-elect Lucien Caytan as Director	Mgmt	For	For
6.b	Re-elect Arnaud Llinas as Director	Mgmt	For	For
6.c	Re-elect Gregory Berthier as Director	Mgmt	For	For
6.d	Re-elect Alexandre Cegarra as Director	Mgmt	For	For
6.e	Re-elect Martin Rausch as Director	Mgmt	For	For

7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Match Group, Inc.

Meeting Date: 06/15/2021	Country: USA	Ticker: MTCH
Meeting Type: Annual	Primary ISIN: US57667L1070	Primary SEDOL: BK80XH9

Match Group, Inc.

Shares Voted: 792,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Acceleron Pharma Inc.

Meeting Date: 06/16/2021	Country: USA	Ticker: XLRN
Meeting Type: Annual	Primary ISIN: US00434H1086	Primary SEDOL: BDGTXQ8

Shares Voted: 345,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Habib J. Dable	Mgmt	For	For
1b	Elect Director Terrence C. Kearney	Mgmt	For	For
1c	Elect Director Karen L. Smith	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/16/2021

Country: Spain

Meeting Type: Annual

Ticker: AMS

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Shares Voted: 785,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1	Elect Jana Eggers as Director	Mgmt	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For
5.5	Reelect Clara Furse as Director	Mgmt	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Performance Share Plan	Mgmt	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For

				Vote
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 06/16/2021	Country: USA	Ticker: ADSK
	Meeting Type: Annual	
		Primary ISIN: US0527691069
		Primary SEDOL: 2065159

Autodesk, Inc.

	Shares Voted: 9,381
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Execul Officers' Compensation	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/16/2021	Country: China	Ticker: 1211
	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE100000296
		Primary SEDOL: 6536651

Shares Voted: 455,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with the Requirements under Relevant Laws and Regulations	Mgmt	For	For
2	Approve Plan on the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	Mgmt	For	For
3	Approve Proposal of the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	Mgmt	For	For
4	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with "Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing"	Mgmt	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For
7	Approve Affirmation of Capability of BYD Semiconductor Company Limited to Implement Regulated Operation	Mgmt	For	For
8	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	Mgmt	For	For
9	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	Mgmt	For	For
10	Approve Authorization to the Board of Directors and Its Authorized Persons to Deal with Matters Relating to the Spin-off and Listing	Mgmt	For	For

Delivery Hero SE

Shares Voted: 1,522,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Mgmt	For	For

Delivery Hero SE

				Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Mgmt	For	Against
9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/16/2021

Country: Cayman Islands

Ticker: 2269

Meeting Type: Annual

Primary ISIN: KYG970081173

Primary SEDOL: BL6B9P1

Shares Voted: 24,656,171

				Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect William Robert Keller as Director	Mgmt	For	For
2b	Elect Teh-Ming Walter Kwauk as Director	Mgmt	For	For
3	Elect Ning Zhao as Director	Mgmt	For	Against

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve Grant of Specific Mandate to the Directors to Issue and Allot the Connected Restricted Shares	Mgmt	For	Against
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Zhisheng Chen	Mgmt	For	Against
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Weichang Zhou	Mgmt	For	Against
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against
15	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Jian Dong	Mgmt	For	Against
16	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Angus Scott Marshall Turner	Mgmt	For	Against

15	Approve Discharge of David Barker as Director	Mgmt	For	Vote For
16	Approve Discharge of Carla Smits-Nusteling as Director	Mgmt	For	For
17	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For
18	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For
19	Approve Discharge of Richard Sanders as Director	Mgmt	For	For
20	Approve Discharge of Auditors	Mgmt	For	For
21	Renew Appointment of PwC as Auditor	Mgmt	For	Against
22	Transact Other Business (Non-Voting)	Mgmt		

Novavax, Inc.

Meeting Date: 06/17/2021	Country: USA	Ticker: NVAX
	Meeting Type: Annual	
		Primary ISIN: US6700024010
		Primary SEDOL: BJDQXG4

Shares Voted: 532,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Douglas	Mgmt	For	For

Novavax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Margaret G. McGlynn	Mgmt	For	For
1c	Elect Director David M. Mott	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify April 2020 Equity Awards	Mgmt	For	For
5	Ratify June 2020 Equity Awards	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/17/2021	Country: Japan	Ticker: 8035
	Meeting Type: Annual	
	Primary ISIN: JP3571400005	
		Primary SEDOL: 6895675
		Shares Voted: 32,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For
1.2	Elect Director Kawai, Toshiki	Mgmt	For	For
1.3	Elect Director Sasaki, Sadao	Mgmt	For	For
1.4	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.5	Elect Director Nagakubo, Tatsuya	Mgmt	For	For
1.6	Elect Director Sunohara, Kiyoshi	Mgmt	For	For
1.7	Elect Director Ikeda, Seisu	Mgmt	For	For
1.8	Elect Director Mitano, Yoshinobu	Mgmt	For	For
1.9	Elect Director Charles Ditmars Lake II	Mgmt	For	For
1.10	Elect Director Sasaki, Michio	Mgmt	For	For
1.11	Elect Director Eda, Makiko	Mgmt	For	For
1.12	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 06/22/2021		Country: USA	Ticker: DELL	
		Meeting Type: Annual	Primary ISIN: US24703L2025	
				Primary SEDOL: BHKD3S6
			Shares Voted: 27,339	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director William D. Green	Mgmt	For	Withhold
1.5	Elect Director Simon Patterson	Mgmt	For	Withhold
1.6	Elect Director Lynn M. Vojvodich	Mgmt	For	Withhold
1.7	Elect Director Ellen J. Kullman	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IMCD NV

Meeting Date: 06/22/2021		Country: Netherlands	Ticker: IMCD	
		Meeting Type: Annual	Primary ISIN: NL0010801007	
				Primary SEDOL: BNCBD46
			Shares Voted: 452,677	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 1.02 Per Share	Mgmt	For	For

3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Ratify Deloitte Accountants N.V. as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/22/2021	Country: USA	Ticker: MA
	Meeting Type: Annual	
	Primary ISIN: US57636Q1040	
		Primary SEDOL: B121557

Shares Voted: 375,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 06/23/2021	Country: Germany	Ticker: DMP
	Meeting Type: Annual	
		Primary ISIN: DE000A2GS5D8
		Primary SEDOL: BFYTTC2
		Shares Voted: 596,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	For

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

JD Health International, Inc.

Meeting Date: 06/23/2021	Country: Cayman Islands	Ticker: 6618
	Meeting Type: Annual	
		Primary ISIN: KYG5074A1004
		Primary SEDOL: BMW8R04
		Shares Voted: 3,126,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Lijun Xin as Director	Mgmt	For	For
2a2	Elect Lei Xu as Director	Mgmt	For	For
2a3	Elect Sandy Ran Xu as Director	Mgmt	For	For
2a4	Elect Pang Zhang as Director	Mgmt	For	For
2a5	Elect Jiyu Zhang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

JD.com, Inc.

Meeting Date: 06/23/2021	Country: Cayman Islands	Ticker: 9618
	Meeting Type: Annual	
		Primary ISIN: KYG8208B1014
		Primary SEDOL: BKPQZT6

JD.com, Inc.

Shares Voted: 6,357,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 06/23/2021	Country: USA	Ticker: VEEV
	Meeting Type: Annual	
		Primary ISIN: US9224751084
		Primary SEDOL: BFH3N85

Shares Voted: 3,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For
1c	Elect Director Ronald E.F. Codd	Mgmt	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For
1f	Elect Director Gordon Ritter	Mgmt	For	For
1g	Elect Director Paul Sekhri	Mgmt	For	For
1h	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	Against

Auto1 Group SE

Meeting Date: 06/24/2021	Country: Germany	Ticker: AG1
	Meeting Type: Annual	Primary ISIN: DE000A2LQ884
		Primary SEDOL: BL5C4C7

Auto1 Group SE

Shares Voted: 311,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/24/2021	Country: USA	Ticker: BFAM
	Meeting Type: Annual	
		Primary ISIN: US1091941005
		Primary SEDOL: B7MJWP2

Shares Voted: 438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	For
1d	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Orpea SA

Meeting Date: 06/24/2021	Country: France	Ticker: ORP
	Meeting Type: Annual/Special	
		Primary ISIN: FR0000184798
		Primary SEDOL: 7339451

Shares Voted: 271,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Olivier Lecomte as Director	Mgmt	For	For
6	Reelect Bernadette Danet-Chevallier as Director	Mgmt	For	For
7	Reelect Olivier Lecomte as Director	Mgmt	For	For
8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	Mgmt	For	For
9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For
10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Yves Le Masne, CEO	Mgmt	For	For
15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For

23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	Vote For
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Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Ratify Amendments of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Amend Article 24 and 25 of Bylaws Re: General Meetings	Mgmt	For	For
30	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/25/2021	Country: China	Ticker: 6690
	Meeting Type: Annual	
		Primary ISIN: CNE1000048K8
		Primary SEDOL: BLD4QD0
		Shares Voted: 24,541,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2020 Financial Statements	Mgmt	For	For
2	Approve 2020 Annual Report and Its Summary	Mgmt	For	For
3	Approve 2020 Report on the Work of the Board of Directors	Mgmt	For	For
4	Approve 2020 Report on the Work of the Board of Supervisors	Mgmt	For	For
5	Approve 2020 Audit Report on Internal Control	Mgmt	For	For

				Vote
6	Approve 2020 Profit Distribution Plan	Mgmt	For	For
7	Approve Anticipated Provision of Guarantees for Its Subsidiaries in 2021	Mgmt	For	For
8	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For
9	Approve Adjustment of Allowances of Directors	Mgmt	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Closing Certain Fund-Raising Investment Projects from Convertible CorporateBonds and Permanently Supplementing the Working Capital with the Surplus Funds	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For
14	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
18	Amend External Guarantee Management System	Mgmt	For	For
19	Approve Appointment of PRC Accounting Standards Auditor	SH	For	For
20	Approve Appointment of International Accounting Standards Auditor	SH	For	For
21	Approve Renewal of the Financial Services Framework Agreement and Related Transactions	SH	For	Against
22	Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	SH	For	For
23	Approve H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	SH	For	For
24	Authorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of the Company	SH	For	For
25	Approve H Share Restricted Share Unit Scheme (2021-2025) (Draft)	SH	For	Against

26	Authorize Board to Deal with All Matters in Relation to the Restricted Share Unit Scheme	SH	For		Vote Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
27.1	Elect Wu Qi as Director	Mgmt	For		For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
28.1	Elect Liu Dalin as Supervisor	Mgmt	For		For
28.2	Elect Ma Yingjie as Supervisor	Mgmt	For		For

Haier Smart Home Co., Ltd.

Meeting Date: 06/25/2021		Country: China	Ticker: 6690	
		Meeting Type: Special	Primary ISIN: CNE1000048K8	
				Primary SEDOL: BLD4QD0
				Shares Voted: 24,541,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase D Shares of the Company	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/25/2021		Country: Japan	Ticker: 6869	
		Meeting Type: Annual	Primary ISIN: JP3351100007	
				Primary SEDOL: 6883807
				Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Kanda, Hiroshi	Mgmt	For	For
2.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For

2.7	Elect Director Takahashi, Masayo	Mgmt	For	For
2.8	Elect Director Ota, Kazuo	Mgmt	For	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For

Adevinta ASA

Meeting Date: 06/29/2021	Country: Norway	Ticker: ADE
	Meeting Type: Annual	
		Primary ISIN: NO0010844038
		Primary SEDOL: BJ0DP40

Adevinta ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
8a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	Do Not Vote
8b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	Do Not Vote
8c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	Do Not Vote
8d	Reelect Sophie Javary as Director	Mgmt	For	Do Not Vote
8e	Reelect Kristin Skogen Lund as Director	Mgmt	For	Do Not Vote
8f	Elect Julia Jaekel as New Director	Mgmt	For	Do Not Vote
8g	Elect Michael Nilles as New Director	Mgmt	For	Do Not Vote

9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
10	Elect Ole E. Dahl as Member of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
15	Amend eBay Classified Closing Articles Re: Shareholder Rights	Mgmt	For	Do Not Vote

Forza Petroleum Limited

Meeting Date: 06/29/2021	Country: Canada	Ticker: FORZ
	Meeting Type: Annual/Special	
		Primary ISIN: CA34987V1076
		Primary SEDOL: BMHC7B2

Shares Voted: 8,594,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Camp	Mgmt	For	Withhold
1.2	Elect Director Peter Janele	Mgmt	For	For
1.3	Elect Director Peter Newman	Mgmt	For	For
1.4	Elect Director Sami Zouari	Mgmt	For	For
2	Approve Deloitte S.A. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Long Term Incentive Plan	Mgmt	For	Against

GDS Holdings Limited

Meeting Date: 06/29/2021	Country: Cayman Islands	Ticker: 9698
	Meeting Type: Annual	
		Primary ISIN: KYG3902L1095
		Primary SEDOL: BMG40P4

Shares Voted: 1,930,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Lim Ah Doo	Mgmt	For	For
2	Elect Director Chang Sun	Mgmt	For	For
3	Elect Director Judy Qing Ye	Mgmt	For	For
4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Solaria Energia y Medio Ambiente SA

Meeting Date: 06/29/2021	Country: Spain	Ticker: SLR
	Meeting Type: Annual	
	Primary ISIN: ES0165386014	
		Primary SEDOL: B1YVKJ4

Solaria Energia y Medio Ambiente SA

Shares Voted: 326,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	Mgmt	For	For
4.B	Reelect Manuel Azpilicueta Ferrer as Director	Mgmt	For	For

4.C	Reelect Carlos Francisco Abad Rico as Director	Mgmt	For	For
4.D	Reelect Elena Pisonero Ruiz as Director	Mgmt	For	For
4.E	Dismiss Corporacion Arditel SL as Director and Elect Arturo Diaz-Tejero Larranaga as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.A	Amend Article 27 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.B	Amend Article 30 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.C	Amend Article 36 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
6.D	Amend Article 48 Re: Audit Committee	Mgmt	For	For
7.A	Add New Article 10 ter to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.B	Amend Article 27 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Volvo AB

Meeting Date: 06/29/2021	Country: Sweden	Ticker: VOLV.B
Meeting Type: Special	Primary ISIN: SE0000115446	Primary SEDOL: B1QH830

Volvo AB

Shares Voted: 879,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For

Exasol AG

Meeting Date: 06/30/2021	Country: Germany	Ticker: EXL
	Meeting Type: Annual	
		Primary ISIN: DE000A0LR9G9
		Primary SEDOL: BMFYGF7

Shares Voted: 82,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.1	Elect Jochen Tschunke to the Supervisory Board	Mgmt	For	For
5.2	Elect Knud Klingler to the Supervisory Board	Mgmt	For	For
5.3	Elect Karl Hopfner to the Supervisory Board	Mgmt	For	For
5.4	Elect Volker Smid to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Stock Option Plan	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 06/30/2021**Country:** China**Ticker:** 000651**Meeting Type:** Annual**Primary ISIN:** CNE0000001D4**Primary SEDOL:** 6990257

Shares Voted: 14,839,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
8	Approve Use of Own Idle Funds for Investment in Financial Products	Mgmt	For	Against
9	Approve Daily Related Party Transactions	Mgmt	For	For
10	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
12	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	For
13	Approve Authorization of Board to Handle All Related Matters	SH	For	For

Ubisoft Entertainment SA

Meeting Date: 07/01/2021**Country:** France**Ticker:** UBI**Meeting Type:** Annual/Special**Primary ISIN:** FR0000054470**Primary SEDOL:** B1L3CS6

Shares Voted: 10,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Ratify Appointment of Belen Essioux-Trujillo as Director	Mgmt	For	For
15	Reelect Laurence Hubert-Moy as Director	Mgmt	For	For
16	Reelect Didier Crespel as Director	Mgmt	For	For
17	Reelect Claude Guillemot as Director	Mgmt	For	For
18	Reelect Michel Guillemot as Director	Mgmt	For	For
19	Reelect Christian Guillemot as Director	Mgmt	For	For
20	Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 07/07/2021	Country: USA	Ticker: BXMT
	Meeting Type: Annual	
		Primary ISIN: US09257W1009
		Primary SEDOL: B94QH20

Shares Voted: 3,990,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	Mgmt	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	For
1.5	Elect Director Martin L. Edelman	Mgmt	For	For
1.6	Elect Director Henry N. Nassau	Mgmt	For	For
1.7	Elect Director Jonathan L. Pollack	Mgmt	For	For
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Scout24 AG

Meeting Date: 07/08/2021	Country: Germany	Ticker: G24
	Meeting Type: Annual	
		Primary ISIN: DE000A12DM80
		Primary SEDOL: BYT9340

Shares Voted: 157,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Scout24 AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 07/13/2021	Country: Spain	Ticker: ITX
	Meeting Type: Annual	
	Primary ISIN: ES0148396007	
		Primary SEDOL: BP9DL90
		Shares Voted: 6,025,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For

8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

Burberry Group Plc

Meeting Date: 07/14/2021	Country: United Kingdom	Ticker: BRBY
	Meeting Type: Annual	
	Primary ISIN: GB0031743007	
		Primary SEDOL: 3174300

Shares Voted: 3,625,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Marco Gobetti as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Debra Lee as Director	Mgmt	For	For
12	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Orna NiChionna as Director	Mgmt	For	For
14	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve International Free Share Plan	Mgmt	For	For
18	Approve Share Incentive Plan	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For

20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

Draper Esprit Plc

Meeting Date: 07/14/2021	Country: United Kingdom	Ticker: GROW
	Meeting Type: Annual	
		Primary ISIN: GB00BY7QYJ50
		Primary SEDOL: BY7QYJ5

Shares Voted: 189,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration and Nomination Committee Report	Mgmt	For	For
3	Re-elect Karen Slatford as Director	Mgmt	For	For
4	Re-elect Martin Davis as Director	Mgmt	For	For
5	Re-elect Stuart Chapman as Director	Mgmt	For	For
6	Re-elect Ben Wilkinson as Director	Mgmt	For	For
7	Re-elect Grahame Cook as Director	Mgmt	For	For
8	Re-elect Richard Pelly as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise the Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Draper Esprit Plc

Meeting Date: 07/14/2021	Country: United Kingdom	Ticker: GROW
	Meeting Type: Special	
		Primary ISIN: GB00BY7QYJ50
		Primary SEDOL: BY7QYJ5

Shares Voted: 189,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Adopt the Amended Investment Policy of the Company	Mgmt	For	For

DO & CO AG

Meeting Date: 07/15/2021	Country: Austria	Ticker: DOC
	Meeting Type: Annual	
		Primary ISIN: AT0000818802
		Primary SEDOL: 5492345

Shares Voted: 163,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify Auditors for Fiscal Year 2021/22	Mgmt	For	For

6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Andreas Bierwirth as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Cem Kozlu as Supervisory Board Member	Mgmt	For	Against
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
8.2	New/Amended Proposals from Manaement and Supervisory Board	Mgmt	None	Against

HDFC Bank Limited

Meeting Date: 07/17/2021	Country: India	Ticker: 500180	
	Meeting Type: Annual	Primary ISIN: INE040A01034	
			Primary SEDOL: BK1N461

Shares Voted: 9,267,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Srikanth Nadhamuni as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Mgmt	For	For
6	Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	Mgmt	For	For
9	Elect Umesh Chandra Sarangi as Director	Mgmt	For	For

10	Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	Mgmt	For	For
11	Elect Sunita Maheshwari as Director	Mgmt	For	For
12	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
13	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
14	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	For	For
15	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	Mgmt	For	For
16	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	Mgmt	For	For
17	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	Mgmt	For	For
18	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	Mgmt	For	For

Constellation Brands, Inc.

Meeting Date: 07/20/2021	Country: USA	Ticker: STZ
	Meeting Type: Annual	
		Primary ISIN: US21036P1084
		Primary SEDOL: 2170473
		Shares Voted: 500,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christy Clark	Mgmt	For	For
1.2	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.3	Elect Director Nicholas I. Fink	Mgmt	For	For
1.4	Elect Director Jerry Fowden	Mgmt	For	For
1.5	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.6	Elect Director Susan Somersille Johnson	Mgmt	For	For
1.7	Elect Director James A. Locke, III	Mgmt	For	For
1.8	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
Constellation Brands, Inc.				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Daniel J. McCarthy	Mgmt	For	For

1.10	Elect Director William A. Newlands	Mgmt	For	For
1.11	Elect Director Richard Sands	Mgmt	For	For
1.12	Elect Director Robert Sands	Mgmt	For	For
1.13	Elect Director Judy A. Schmeling	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	Against

Lenovo Group Limited

Meeting Date: 07/20/2021	Country: Hong Kong	Ticker: 992
	Meeting Type: Annual	
		Primary ISIN: HK0992009065
		Primary SEDOL: 6218089
		Shares Voted: 674,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhu Linan as Director	Mgmt	For	For
3b	Elect Zhao John Huan as Director	Mgmt	For	Against
3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Experian Plc

Experian Plc

Shares Voted: 1,205,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For
12	Re-elect George Rose as Director	Mgmt	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Volkswagen AG

Meeting Date: 07/22/2021	Country: Germany	Ticker: VOW3
	Meeting Type: Annual	
		Primary ISIN: DE0007664039
		Primary SEDOL: 5497168

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	Mgmt	For	Against

4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	Mgmt	For	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	Mgmt	For	Against
5.1	Elect Louise Kiesling to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans Poetsch to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Absentee Vote	Mgmt	For	For
9	Amend Articles Re: Interim Dividend	Mgmt	For	For
10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	Mgmt	For	For
10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	Mgmt	For	For
11	Approve Dispute Settlement Agreement with D&O Insurers	Mgmt	For	For
12	Ratify Ernst & Young GmbH as Auditor Fiscal Year 2021	Mgmt	For	Against

Amyris, Inc.

Meeting Date: 07/26/2021		Country: USA	Ticker: AMRS
		Meeting Type: Special	
			Primary ISIN: US03236M2008
			Primary SEDOL: BF0FLW8

Shares Voted: 1,464,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of a Performance-Vesting Restricted Stock Unit Award to John Melo	Mgmt	For	Against

Amyris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against

monday.com Ltd.

Meeting Date: 07/29/2021		Country: Israel	Ticker: MNDY
		Meeting Type: Special	
			Primary ISIN: IL0011762130
			Primary SEDOL: BMHRYX8

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gili Iohan as External Director	Mgmt	For	For
2	Elect Ronen Faier as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Electronic Arts Inc.

Meeting Date: 08/12/2021		Country: USA	Ticker: EA
		Meeting Type: Annual	
			Primary ISIN: US2855121099
			Primary SEDOL: 2310194

Shares Voted: 24,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Avenue Supermarts Limited

Meeting Date: 08/17/2021	Country: India	Ticker: 540376	
	Meeting Type: Annual	Primary ISIN: INE192R01011	Primary SEDOL: BYW1G33

Shares Voted: 398,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Elvin Machado as Director	Mgmt	For	Against
3	Approve Commission to Independent Directors	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/31/2021	Country: China	Ticker: 300750	
	Meeting Type: Special	Primary ISIN: CNE100003662	Primary SEDOL: BF7L9J2

Shares Voted: 479,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Approve Company's Eligibility for Share Issuance	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES	Mgmt		
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Amount and Usage of Raised Funds	Mgmt	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For
2.10	Approve Listing Exchange	Mgmt	For	For
3	Approve Share Issuance	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Jet2 Plc

Meeting Date: 09/02/2021	Country: United Kingdom	Ticker: JET2
	Meeting Type: Annual	Primary ISIN: GB00B1722W11
		Primary SEDOL: B1722W1
		Shares Voted: 739,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Stephen Heapy as Director	Mgmt	For	Against
3	Re-elect Richard Green as Director	Mgmt	For	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/08/2021

Country: Switzerland

Ticker: CFR

Meeting Type: Annual

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Shares Voted: 35,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
4.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
4.3	Reelect Nikesh Arora as Director	Mgmt	For	For
4.4	Reelect Clay Brendish as Director	Mgmt	For	For
4.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
4.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
4.7	Reelect Keyu Jin as Director	Mgmt	For	For
4.8	Reelect Jerome Lambert as Director	Mgmt	For	For

4.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
4.10	Reelect Ruggero Magnoni as Director	Mgmt	For	For
4.11	Reelect Jeff Moss as Director	Mgmt	For	For
4.12	Reelect Vesna Nevistic as Director	Mgmt	For	For
4.13	Reelect Guillaume Pictet as Director	Mgmt	For	For
4.14	Reelect Maria Ramos as Director	Mgmt	For	For
4.15	Reelect Anton Rupert as Director	Mgmt	For	For
4.16	Reelect Jan Rupert as Director	Mgmt	For	For
4.17	Reelect Patrick Thomas as Director	Mgmt	For	For
4.18	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
7	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Haier Smart Home Co., Ltd.

Meeting Date: 09/15/2021		Country: China	Ticker: 6690	
		Meeting Type: Extraordinary Shareholders	Primary ISIN: CNE1000048K8	
				Primary SEDOL: BLD4QD0
				Shares Voted: 24,558,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	Mgmt	For	For
2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	Mgmt	For	For
3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 09/15/2021		Country: China	Ticker: 6690	
		Meeting Type: Special	Primary ISIN: CNE1000048K8	
				Primary SEDOL: BLD4QD0
				Shares Voted: 24,558,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	Mgmt	For	For
2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	Mgmt	For	For
		Mgmt	For	

3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	Mgmt	For	For
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Ashtead Group Plc

Meeting Date: 09/16/2021	Country: United Kingdom	Ticker: AHT
Meeting Type: Annual	Primary ISIN: GB0000536739	Primary SEDOL: 0053673
Shares Voted: 301,238		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Against		

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	Against
16	Authorise Issue of Equity	Mgmt	For	For
		Mgmt	For	

17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

Ryanair Holdings Plc

Meeting Date: 09/16/2021	Country: Ireland	Ticker: RY4C
	Meeting Type: Annual	
		Primary ISIN: IE00BYTBXV33
		Primary SEDOL: BYTBXV3
		Shares Voted: 6,782,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Re-elect Stan McCarthy as Director	Mgmt	For	For
4b	Re-elect Louise Phelan as Director			For

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Re-elect Roisin Brennan as Director	Mgmt	For	For
4d	Re-elect Michael Cawley as Director	Mgmt	For	For
4e	Re-elect Emer Daly as Director	Mgmt	For	For
4f	Re-elect Howard Millar as Director	Mgmt	For	For
4g	Re-elect Dick Milliken as Director	Mgmt	For	For
4h	Re-elect Michael O'Brien as Director	Mgmt	For	For
4i	Re-elect Michael O'Leary as Director	Mgmt	For	For
4j	Re-elect Julie O'Neill as Director	Mgmt	For	For
		Mgmt	For	

5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 09/17/2021	Country: China	Ticker: 300122
	Meeting Type: Special	
		Primary ISIN: CNE100000V20
		Primary SEDOL: B3PNJB8
		Shares Voted: 12,570,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Jiang Rensheng as Director	Mgmt	For	For
1.2	Elect Jiang Lingfeng as Director	Mgmt	For	For
1.3	Elect Du Lin as Director	Mgmt	For	For
1.4	Elect Yang Shilong as Director	Mgmt	For	For
1.5	Elect Li Zhenjing as Director	Mgmt	For	For
1.6	Elect Qin Fei as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Yuan Lin as Director	Mgmt	For	For
2.2	Elect Chen Xujiang as Director	Mgmt	For	For
2.3	Elect Gong Tao as Director	Mgmt	For	For
3	Elect Xun Jie as Supervisor	SH	For	For
4	Approve Use of Funds for Cash Management			Against
		Mgmt	For	

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021		Country: USA	Ticker: ISRG	
		Meeting Type: Special	Primary ISIN: US46120E6023	
				Primary SEDOL: 2871301
				Shares Voted: 2,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 09/22/2021		Country: Netherlands	Ticker: VLK	
		Meeting Type: Extraordinary Shareholders	Primary ISIN: NL0000302636	
				Primary SEDOL: 5716302
				Shares Voted: 374,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Announce Intention to Appoint Maarten Edixhoven to Management Board	Mgmt		
3	Elect Brigitte Boone to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

ASM International NV

Meeting Date: 09/29/2021		Country: Netherlands	Ticker: ASM	
		Meeting Type: Extraordinary Shareholders	Primary ISIN: NL0000334118	
				Primary SEDOL: 5165294
				Shares Voted: 162,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Diageo Plc

Meeting Date: 09/30/2021

Country: United Kingdom
Meeting Type: Annual

Ticker: DGE

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Shares Voted: 4,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

				Shares Voted:
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

HELLA GmbH & Co. KGaA

Meeting Date: 09/30/2021

Country: Germany

Ticker: HLE

Meeting Type: Annual

Primary ISIN: DE000A13SX22

Primary SEDOL: BSHYK55

HELLA GmbH & Co. KGaA

811,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.96 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/2021	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020/2021	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/2022	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Amend Articles Re: Electronic Transmission of AGM Information	Mgmt	For	For
8.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

8.4	Amend Articles Re: Shareholders' Committee Substitute	Mgmt	For	For
9	Approve Creation of EUR 44 Million Pc Capital without Preemptive Rights	Mgmt	For	Against

DiaSorin SpA

Meeting Date: 10/04/2021	Country: Italy	Ticker: DIA
	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: IT0003492391
		Primary SEDOL: B234WN9
		Shares Voted: 1,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For

JD Health International Inc.

Meeting Date: 10/08/2021	Country: Cayman Islands	Ticker: 6618
	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: KYG5074A1004
		Primary SEDOL: BMW8R04

JD Health International Inc.

Shares Voted:

4,067,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve JD Sales Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For
2	Approve Marketing Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For
3	Approve Promotion Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For
4	Elect Enlin Jin as Director	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/14/2021	Country: USA	Ticker: PAYX
	Meeting Type: Annual	
		Primary ISIN: US7043261079
		Primary SEDOL: 2674458

Shares Voted: 11,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For

1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FinecoBank SpA

Meeting Date: 10/21/2021	Country: Italy	Ticker: FBK
	Meeting Type: Ordinary Shareholders	
		Primary ISIN: IT0000072170
		Primary SEDOL: BNGN9Z1

FinecoBank SpA

1,461,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Dividend Distribution	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/26/2021	Country: USA	Ticker: CTAS
	Meeting Type: Annual	
		Primary ISIN: US1729081059
		Primary SEDOL: 2197137

Shares Voted: 2,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For

				Shares Voted:
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For

Nordnet AB

Meeting Date: 10/28/2021	Country: Sweden	Ticker: SAVE
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: SE0015192067	
		Primary SEDOL: BNDLH43

Shares Voted: 1,002,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees	Mgmt	For	For

RIB Software SE

Meeting Date: 11/03/2021	Country: Germany	Ticker: RIB
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: DE000A0Z2XN6	
		Primary SEDOL: B03K783

Shares Voted: 189,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Schneider Electric Investment AG for E 41.72 per Share	Mgmt	For	For

Square, Inc.

Meeting Date: 11/03/2021	Country: USA	Ticker: SQ
	Meeting Type: Special	Primary ISIN: US8522341036
		Primary SEDOL: BYNZGK1

Shares Voted: 1,177,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2021	Country: France	Ticker: RI
	Meeting Type: Annual/Special	Primary ISIN: FR0000120693
		Primary SEDOL: 4682329

Shares Voted: 2,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For
7	Elect Namita Shah as Director	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For

21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
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Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 11/12/2021	Country: China	Ticker: 300750
	Meeting Type: Special	Primary ISIN: CNE100003662
		Primary SEDOL: BF7L9J2
		Shares Voted: 830,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Additional and Adjustment of Guarantee Provision Plan	Mgmt	For	For

The Estee Lauder Companies Inc.

1a	Elect Director Rose Marie Bravo	Mgmt	For	For
1b	Elect Director Paul J. Fribourg	Mgmt	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For

Meeting Date: 11/12/2021		Country: USA	Ticker: EL
		Meeting Type: Annual	
		Primary ISIN: US5184391044	
			Primary SEDOL: 2320524

Shares Voted: 22,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1d	Elect Director Barry S. Sternlicht	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Execul Officers' Compensation	Mgmt	For	Against

ResMed Inc.

Meeting Date: 11/18/2021		Country: USA	Ticker: RMD
		Meeting Type: Annual	
		Primary ISIN: US7611521078	
			Primary SEDOL: 2732903

Shares Voted: 13,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For
1f	Elect Director John Hernandez	Mgmt	For	For
1g	Elect Director Desney Tan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021		Country: Cayman Islands	Ticker: 2269
		Meeting Type: Extraordinary Shareholders	
		Primary ISIN: KYG970081173	
			Primary SEDOL: BL6B9P1

Shares Voted: 21,133,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	Against

Microsoft Corporation

Meeting Date: 11/30/2021		Country: USA	Ticker: MSFT
		Meeting Type: Annual	
		Primary ISIN: US5949181045	
			Primary SEDOL: 2588173

Shares Voted: 1,412,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

Borussia Dortmund GmbH & Co. KGaA

Meeting Date: 12/02/2021	Country: Germany	Ticker: BVB
	Meeting Type: Annual	
		Primary ISIN: DE0005493092
		Primary SEDOL: 4627193

Borussia Dortmund GmbH & Co. KGaA

Shares Voted: 265,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/21	Mgmt	For	For
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/21	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
4	Elect Bernhard Pellens to the Supervisory Board	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Amend Articles Re: Editorial Changes	Mgmt	For	For

7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 22.1 Million Capital with Partial Exclusion of Preem Rights	Mgmt	For	For

Copart, Inc.

Meeting Date: 12/03/2021	Country: USA	Ticker: CPRT
	Meeting Type: Annual	
		Primary ISIN: US2172041061
		Primary SEDOL: 2208073

Shares Voted: 10,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Medtronic plc

Meeting Date: 12/09/2021	Country: Ireland	Ticker: MDT
	Meeting Type: Annual	
		Primary ISIN: IE00BTN1Y115
		Primary SEDOL: BTN1Y11

Shares Voted: 152,857

1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Nordnet AB

Meeting Date: 12/14/2021

Country: Sweden

Ticker: SAVE

Meeting Type: Extraordinary Shareholders

Primary ISIN: SE0015192067

Primary SEDOL: BNDLH43

Shares Voted: 1,104,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Nordnet AB				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 1.77 Per Share Mgmt	Palo Alto Networks, Inc.	For	For

Meeting Date: 12/14/2021	Country: USA	Ticker: PANW
	Meeting Type: Annual	Primary ISIN: US6974351057
		Primary SEDOL: B87ZMX0

Shares Voted: 254,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	For
1b	Elect Director John Key	Mgmt	For	For
1c	Elect Director Mary Pat McCarthy	Mgmt	For	For
1d	Elect Director Nir Zuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Sodexo SA

Meeting Date: 12/14/2021	Country: France	Ticker: SW
	Meeting Type: Annual/Special	Primary ISIN: FR0000121220
		Primary SEDOL: 7062713

Shares Voted: 71,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Transaction with Bellon SA Re: Service Agreement	Mgmt	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Meeting for ADR Holders	Mgmt		
1	Elect Hangjun Ye as Director	Mgmt	For	Against

17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kingsoft Cloud Holdings Ltd.

Meeting Date: 12/17/2021		Country: Cayman Islands	Ticker: KC	
		Meeting Type: Extraordinary Shareholders		
		Primary ISIN: US49639K1016		Primary SEDOL: BM8R675
				Shares Voted: 4,253,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Kingsoft Cloud Holdings Ltd.				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	Against

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/30/2021		Country: China	Ticker: 300750	
		Meeting Type: Special		
		Primary ISIN: CNE100003662		Primary SEDOL: BF7L9J2
				Shares Voted: 841,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zeng Yuqun as Director	Mgmt	For	For
1.2	Elect Li Ping as Director	Mgmt	For	For
1.3	Elect Huang Shilin as Director	Mgmt	For	For

1.4	Elect Pan Jian as Director	Mgmt	For	For
1.5	Elect Zhou Jia as Director	Mgmt	For	For
1.6	Elect Wu Kai as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Xue Zuyun as Director	Mgmt	For	For
2.2	Elect Cai Xiuling as Director	Mgmt	For	For
2.3	Elect Hong Bo as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For

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Carmignac Gestion Luxembourg, City Link - 7, rue de la Chapelle - L-1325 Luxembourg. Tel: (+352) 46 70 60 1 - Fax: (+352) 46 70 60 30. Subsidiary of Carmignac Gestion. UCITS management company (CSSF authorisation of 10/06/2013). Limited company (SA) with capital of €23,000,000 - Registration no.: RC Luxembourg B67549